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Taxis get first telephones

Five Birmingham taxis will today become the first ones in Britain to be equipped with telephones for passengers... They are standard British Telecom in-car cellphones operating on the Celnet cellular radio system and connected automatically to the fare meter...

Purley's wreck examined

Experts will examine the wreckage of a stunt aircraft which crashed into the sea off Bognor Regis, West Sussex, on Tuesday evening killing its pilot, the former racing driver David Purley... An inquest into the death of Mr Purley, aged 40, of Ichenor, near Chichester, will be held on October 4 at Chichester.

£198,000 damages

Barry Andrew Shirley, aged 22, a technical representative of Thornton Cleveleys, Lancashire, was awarded damages of £198,000 with costs in the High Court at Liverpool yesterday... A far more likely explanation was that the monkey was kept from the water bottle by a dominant male with which it was to be mated, he said.

Mandela honour

Strathclyde university yesterday bestowed an honorary doctor of laws degree on Mr Nelson Mandela, aged 68, the jailed black South African civil rights leader... The case is expected to conclude today.

Church of England Synod condemns unrestricted Sunday shopping hours

By Clifford Longley, Religious Affairs Correspondent... A unanimous decision, bar one, the General Synod of the Church of England yesterday expressed its strong disapproval of the Government's intention to allow shops to open on Sunday without restriction... There were 367 votes in favour of, and one against, the resolution which 'strongly deprecated' any move to increase the commercialization of Sundays and which called on the church at all levels to resist what it called 'deregulation'.

Big Methodist vote against Masons

By Craig Seton... The Methodist Church voted overwhelmingly yesterday to advise its members not to become Freemasons and decided to ban Masonic meetings and Mason-only services from Methodist premises... The decision was taken by the Methodist Conference in Birmingham yesterday. About 600 lay and ordained members overwhelmingly rejected a move to wait a further two years to allow more discussion, involving Methodists who are Freemasons, before taking any action.

Launch of Bounty delayed

The opening of the £1 million-plus musical Bounty has been postponed for a week because of problems over the use of a 30-foot copy of the Bounty on the stage of the Piccadilly Theatre. The show, which stars David Essex and Frank Finlay, will now open on July 18. Three previews have been cancelled... A spokesman for the company said that it was experiencing difficulties with the hydraulics system on the boat which accounted for a quarter of the show's production costs and nearly fills the stage.

Green Jackets base to close

Corporal Bugler Tim Marsh, aged 33, of the Royal Green Jackets, will this weekend sound the 'last post' from the roof of the Peninsula Barracks, Winchester, which is to close after 127 years' association with the regiment... The Royal Green Jackets are to move to a new barracks on the city outskirts.

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Monkeys at ease in snow and jungle

By Tony Samstag... Macaque monkeys have an amazing system for regulating their body temperature and are not only at home in a jungle. They have been known, for short periods, to play in the snow. Croydon Crown Court was told yesterday... Professor Bertram Cohen, speaking on the third day of the Royal College of Surgeons' appeal against conviction for causing unnecessary suffering to a breeding female macaque named Mone, said there was no possibility that temperatures of 85F to 92F could have caused the animal to collapse at the college's animal research establishment at Downe, Kent, last year.



Mrs Thatcher at the wheel of the Lady Daphne, a training barge run by the Drake Fellowship, at St Katharine's Dock, City of London, yesterday. The group runs courses for young unemployed people.

Baby left in car dies of heatstroke

An inquest was opened yesterday into the death from heatstroke of a boy aged five months who was left alone in a car in Poole, near Bournemouth, on Tuesday, when the temperature was 25C (77F)... David Reynolds, of Salisbury Road, Great Yarmouth, was on holiday in Cornwall with his mother, Sandra, aged 27, an unemployed single parent, and his sister aged two.

Architect for Mansion House plan

By Charles Knevitt... Mr James Stirling, who received the Royal Gold Medal for Architecture in 1980, has been appointed architect of the revised scheme for the six-acre Mansion House site in the City of London, owned by Mr Peter Palumbo, the property developer... Mr Palumbo will announce his commission this afternoon. The previous scheme for a 200ft tower designed by the late Mies van der Rohe, was rejected last month after a public inquiry.

High-tech hope for Scots

By Ronald Faux... The future of the Scottish computer industry is bright according to a survey published yesterday by the Scottish Development Agency... Looking at the longer term, the survey, carried out by an international consultancy group, calculates that the European market for information systems, at present the second largest in the world and valued at more than £18,000 million, is growing at about 15 per cent a year. By 1993 the market could total £55,000 million for computers, terminals, software and accessories.

Bees death tests

The deaths of about 20,000 bees at Elvaston Castle estate, near Derby, are being investigated by the Ministry of Agriculture, Mr Ken Gillman keeps more than 250,000 bees there... The forecast for the British market for information systems, now £3,500 million, is expected to rise by more than 50 per cent over the next three years.

Pools winner

Mr David Horobin, aged 48, a cleaning shop owner, of Hinckley, Leicestershire, yesterday won a record Littlewoods summer pools jackpot of £901,185.75 with a stake of £1.44... Cooler, cloudy weather with rain at times are expected to remain in northern England, Northern Ireland and Scotland, with fog affecting some south eastern coasts.

Ferry terminal will speed freight to Continent

By Michael Bailey, Transport Editor... Mr Peter Holden, chairman of DIFT, said yesterday: 'We shall be concentrating initially on freight, but if there is a demand for passenger services we shall consider it.' He had already talked to ferry groups who were 'very interested'... The terminal brings shipping back up London's river and it will be a competitor for ports from Hull to Southampton.

MPs back north route for bypass

By Anthony Bevis, Political Correspondent... Mr Patrick Jenkin, Secretary of State for the Environment, is to be drawn this afternoon into the Commons tug-of-war over the Okehampton bypass... An all-party delegation led by Mr Anthony Steen, Conservative MP for South Hams, Dr David Owen, who represents Plymouth Devonport for the SDP, and Dr David Clark, Labour's environment spokesman, is to press Mr Jenkin to consider a northern bypass around the notorious A30 bottleneck in Devon.

Wimbledon fake ticket fears rise for finals

By Rupert Morris... The Wimbledon authorities are concerned that hundreds of tennis enthusiasts who have paid up to £500 to see the championships this week may be embarrassed and disappointed if their tickets turn out to be forgeries... Between 15 and 20 people yesterday and on Tuesday found other people with apparently valid tickets sitting in their centre court seats. On Tuesday, with a women's doubles match in action and little pressure for space, all ticket-holders were allowed to stay.

Parliament to study report on solicitors' complaints body

By Peter Evans, Home Affairs Correspondent... Parliament is to consider a so far unpublished report commissioned by the Law Society which urges a separate body to handle complaints against solicitors... The opportunity to discuss has come during the Administration of Justice Bill, the report stage of which will not now take place until the document, by Coopers and Lybrand, has been published... But that does not mean the Government would be able to incorporate changes urged in the study during the Bill's report stage.

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See the Grand Prix. [Petit prix.] As well as next weekend's French Grand Prix at Le Beausset, there's the Dutch at Zandvoort on August 25th and the Belgian at Spa-Francorchamps on September 15th. Book one of our 2 1/2 or 5 day returns and you could be at any of them quicker, and for less money, than you might think. Prices start at £62.50 for a car and two adults. And the flight from Dover to Calais or Boulogne lasts just 35 minutes. (Half the time of the ferry.) For reservations, see your travel agent or phone us on (01) 554 7061. HOVER SPEED Half the time. Twice the style.

Backing for Bill to control alcohol at football matches

Soccer violence

Mr Leon Brittan, the Home Secretary, moving the second reading of the Sporting Events (Control of Alcohol etc) Bill...

The Association of Chief Police Officers, with its members' extensive experience of policing the grounds of major league clubs...

Mr Denis Skinner (Bolsover, Lab) said if people had enough money to hire a private box they could still drink as much as they liked...

The Government had been considering this matter for nearly four months, he said...

The Bill was concerned with the control of drink and drunkenness. There was widespread agreement that alcohol was a major contributory factor in violent and disorderly behaviour in football grounds...

The Government's intention was that the Bill's provisions should be in force before the start of the next football season...

The Prime Minister had also said that proposals in the public order White Paper could be of assistance but they had no idea when that legislation would be introduced...

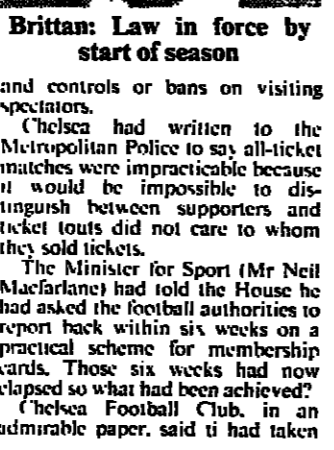
The Prime Minister had said there would be urgent discussions with the football authorities about the introduction of membership schemes...

Mr Denis Howell, Opposition spokesman on sport, said the Football League had estimated a loss of £4 million in revenue...

Mr Brittan: I do not accept the figures for most sports. I think it is based on the assumption of the number of people who will give up private boxes...

Mr Thomas Pender (Stafford and Hyde, Lab) said that the law-abiding football public would not find much comfort in the Bill...

The Local Government Bill which abolishes the Greater London Council and the six metropolitan counties was read the third time...



Brittan: Law in force by start of season

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Some MPs are more than doubling their £16,904 parliamentary salary with outside business consultancies...

Mr John Biffen, leader of the Commons, replied, incorrectly, that 120 MPs registered parliamentary consultancies...

Mr Michael Portillo, the new Conservative MP for Enfield Southgate, who has become consultant to British Airways...

The Government wants measures simplifying the extradition of drug traffickers to be included in a new UN Convention...

Mr David Mellor, Under-Secretary of State at the Home Office, said yesterday: "The Government is firmly supporting efforts to draw up a new UN Convention..."

Others say that they need to earn pin money or a "top-up" for an inadequate parliamentary salary which bears no comparison with previous earnings...

Completion of sale of Yarrow shipyard

SHIPBUILDING

The sale of Yarrow shipbuilding yard to GEC had now been completed, Mr Norman Lamont, Minister of State for Industry, said during Commons questions...

Wide gap between resources and tasks

DEFENCE

Considering the continuing and accelerating decline in the growth of Britain's gross national product compared with most of its Nato allies it should seek to revise the extent of the coverage it was seeking to provide...

Tebbit calls for EEC action over Germans

TRADE

Although Germany's trading market was far more open than the Japanese, it was guilty of disgraceful and blatant discrimination in some areas...

Wise to use post code

POST OFFICE

Use of the post code was highly desirable if people wanted to give the Post Office the best possible chance of delivering first class letters the following day...

UK likely to accept exhaust deal

ENVIRONMENT

It was less damaging for Britain to accept the exhaust emission agreement based in the EEC Environment Council last week than to reject it...

Abolition Bill

The Local Government Bill which abolishes the Greater London Council and the six metropolitan counties was read the third time and passed in the House of Lords on Tuesday night.

PO 'bribing' sub-post offices

The Post Office was bribing profitable sub post offices to close down, Mr Christopher Chope (Southampton, Lib) said in the Commons when he was given leave to bring in a Bill to deregulate sub post offices.

Law Report July 4 1985

Drug discounts break EEC law

Regina v Secretary of State for Social Services, Ex parte Bomore Medical Supplies Ltd and Another. Before Mr Justice Taylor. Judgment delivered June 27.

'Ease extradition' call

The Government wants measures simplifying the extradition of drug traffickers to be included in a new UN Convention, Mr David Mellor, Under-Secretary of State at the Home Office, said yesterday.

Heart boy's sporting aim

Britain's youngest heart transplant patient, who had his operation just over a fortnight ago at Harfield Hospital, west London, was talking yesterday about his all-action ambitions.

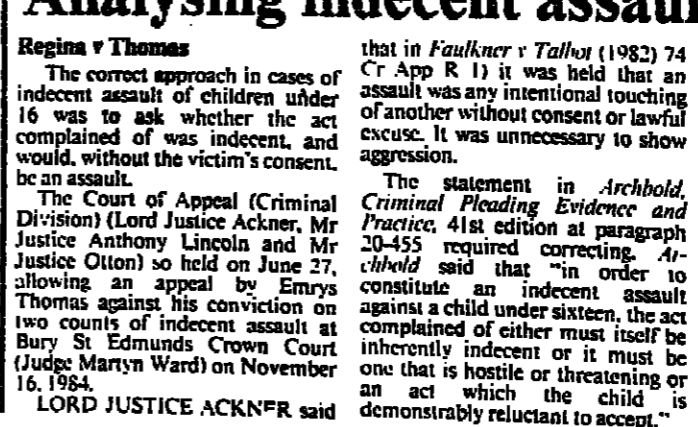
Analysing indecent assault on children

The correct approach in cases of indecent assault on children under 16 was to ask whether the act complained of was indecent, and would, without the victim's consent, be an assault.

Some MPs double salaries with business consultancies

Some MPs are more than doubling their £16,904 parliamentary salary with outside business consultancies under which they provide political "intelligence" to their paymasters.

David Weild (left) aged seven, Britain's youngest heart transplant patient, with his brother Paul, aged two.



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Club warned

TRADE

Mr Edward Taylor (Southend East, C) said the figures were alarming and Mr Tebbit might be making a serious mistake in trying to make Japan the scapegoat for Britain's trading problems.

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Jailed mercenaries say Costa Rica and CIA involved in Contra war

From Martha Honey, San José, Costa Rica

A British and a US mercenary, in jail in Costa Rica for the past two months after being caught in a "Sandinista anti-Sandinista guerrilla camp, claimed their operation was largely financed by the Central Intelligence Agency and carried out with the assistance of Costa Rican security forces.

The two men, Peter Glibbery, aged 25, of Solihull and Steven Carr, 26, of Naples, Florida, were arrested on April 23 with another Briton, John Davis, 26, also of Solihull, a second American, a Frenchman and nine Nicaraguans. The five non-Latin were military advisers and trainers in the Contra camp located about three miles inland from the border with Nicaragua.

Mr Carr said the US government also assisted in procurement of weapons. "I personally helped load an American transport plane in Fort Lauderdale, Florida, with military weapons and supplies," he said. "I watched our military commander, René Corbo (a Miami Cuban who fought in the Bay of Pigs invasion), pay \$8,000 in cash to the pilot."

Mr Carr said he was told the supplies were bought with private funds from the Cuban community in Miami. But "there had to be connections through our government."

US copter in war zone

From Christopher Thomas, Washington

A United States Army helicopter flew into a battle zone in north-eastern El Salvador last month to retrieve a Salvadorean military helicopter, the first time a US- piloted aircraft has been used in a recovery mission in the five-year civil war.

The Salvadorean helicopter, which was removed by an unarmed, medium-lift US craft, had been damaged the day before when it clipped a tree while trying to land. Under operating rules designed to prevent Americans from being drawn into combat, US forces are banned from entering areas of El Salvador

where they might come under attack. An Administration official said: "There could be activity in virtually any part of the country at any time. It becomes a judgement call as to the likelihood of putting oneself in jeopardy."

The rescue was carried out in an inaccessible region of Morazan province after the helicopter was grounded on June 14 during an offensive against guerrillas in the region. The helicopter was carried to the Salvadorean Air Force headquarters on the outskirts of San Salvador, without encountering hostile fire.

Salvador archbishop pilloried

From John Carlin, San Salvador

The Archbishop of San Salvador has lost his credibility with the country's powerful right wing as a mediator in the stalled peace dialogue between the government and guerrillas.

Damas failed to condemn as enthusiastically as the right would have liked a guerrilla massacre of 13 people, including four American Marines, in a San Salvador cafe two weeks ago.

So much rage and abuse has been expressed against Monsignor Arturo Rivera Damas that one senior Army officer has suggested he had better be "very careful". The implication was that he could share the fate of his predecessor, Monsignor Oscar Romero, who was shot dead, almost certainly by right-wing extremists, as he was saying Mass on March 24, 1980.

The Archbishop said the nightclub district where the cafe killings took place, a part of San Salvador known as "the pink zone" was a den of "drug abuse unrestrained sexual activity". The capital's wealthy elite, the pink zone's most regular clients, took this to mean the Archbishop somehow justified what one local newspaper called "a satanic massacre".

Various sectors of El Salvador's right have been publishing full-page advertisements almost daily in leading newspapers viciously attacking the Archbishop.

One advertisement was paid for by representatives of the extreme right-wing party, Arena, El Salvador's leading political opposition whose leader is Major Roberto D'Aubuisson.

The Archbishop's homily was "scandalous" and "should remove his sacred vestments before speaking in that way".

Bangladesh Cabinet opens up

Dhaka (AFP) - President Ershad of Bangladesh yesterday named 11 new ministers, including three prominent members of the Opposition, to the military Government, increasing his Cabinet to 26 members.

Black Cape activists found murdered

The badly-burnt bodies of two leading anti-apartheid campaigners in the Eastern Cape, Mr Matthew Goniwe and Mr Fort Calcutt, have been found near Port Elizabeth after a three-day search by the Army and police.

Switzerland extradites wanted man

Bern (AP) - Raffaele Pasquale, an alleged leader of the Mafia-like Camorra group who was arrested in Geneva last week on an Interpol warrant charging him with attempted murder, was handed over to the Italian authorities yesterday.

Admiral hits at A-test safety

Atomic tests at Maralinga were administered in a "haphazard" way, an Australian naval doctor who took part in radiation surveys at Maralinga and Monte Bello island told the Royal Commission into British nuclear tests in Australia.

Sakharov's wife said to be missing

Newton, Massachusetts (Reuters) Yelena Bonner, wife of Soviet dissident Dr Andrei Sakharov, has not been seen for a month, according to a friend told him he had seen Dr Sakharov in the grounds of a Gorky hospital but that Mrs Bonner had been missing for more than a month.

More Okinawa bodies found

Naha, Japan (AFP) - A tomb housing 180,000 Second World War dead on Okinawa is being enlarged as more bodies from the war are still being found.

Hawke's poll rating hit by tax plans

Melbourne - Public disapproval of the Government's tax summit and its preferred option for tax reform appears to have rubbed off on Mr Bob Hawke, the Australian Prime Minister, with his support dropping below that of Mr Andrew Peacock, the Opposition leader, for the first time

Peres and unions in confrontation

Jerusalem (AFP) - The success of the strike on Tuesday, Israeli union leaders yesterday defended the suspension of further industrial action and began negotiating with the Government in a bid to remove some of the more draconian measures from this week's emergency economic package.

González set to axe Morán in reshuffle

Madrid (AFP) - Señor Fernando Morán, Spain's Foreign Minister, who successfully negotiated entry into the EEC, is expected to be missing from the new Cabinet which Señor Felipe González, the prime minister, will be announcing today.

German ministers ponder budget

Bonn (AFP) - Since the announcement of West Germany's 1986 budget on Tuesday, Ministers have been trying to decide on the extent to which each of them should be seen to support it. About the only one not doing so is the Finance Minister, Herr Gerhard Stoltenberg, who introduced it.

EEC grain could be converted to plastics

A novel way to rid Europe of its 20 million tonne grain surplus by turning it into plastic captured the imagination of Europe's Commissioner for Industry, Mr Karl Heinz Narjes.

Mr Narjes said this could help to re-establish a "currently disturbed balance between supply and demand" if the idea in the report meant it was possible to develop new industrial outlets for European cereals.

TWA hostages speak bitterly of treatment by hijackers

As the freed TWA hostages last began to arrive in their home communities to further rapturous welcomes, many began to voice anger and bitterness at their capture and treatment by the hijackers and the Amal militia.

He did not regard Amal as the hostages' saviours and protectors. "If some of us do, then I heartily disagree," his words have been taken as criticism in particular of Mr Allyn Conwell, the hostages' spokesman, whose sympathetic comments on Amal annoyed the Reagan administration.

Arianespace fails to retrieve launcher

Paris (Reuters) - Efforts to recover part of an Ariane rocket from the sea after the successful launch of the Giotto satellite have failed, the Arianespace organization said yesterday.

Algeria solves trade dispute with Madrid

Algiers (AFP) - President Chadli Benjedid of Algeria left here yesterday after an official visit which did as much to confirm political differences between the two countries as it did a mutual desire to renew trade relations.

General Ershad includes Opposition members

The inclusion of the Opposition members yesterday brought to a climax rumours that a large high-level opposition group would cross over to the establishment.

Peres and unions in confrontation

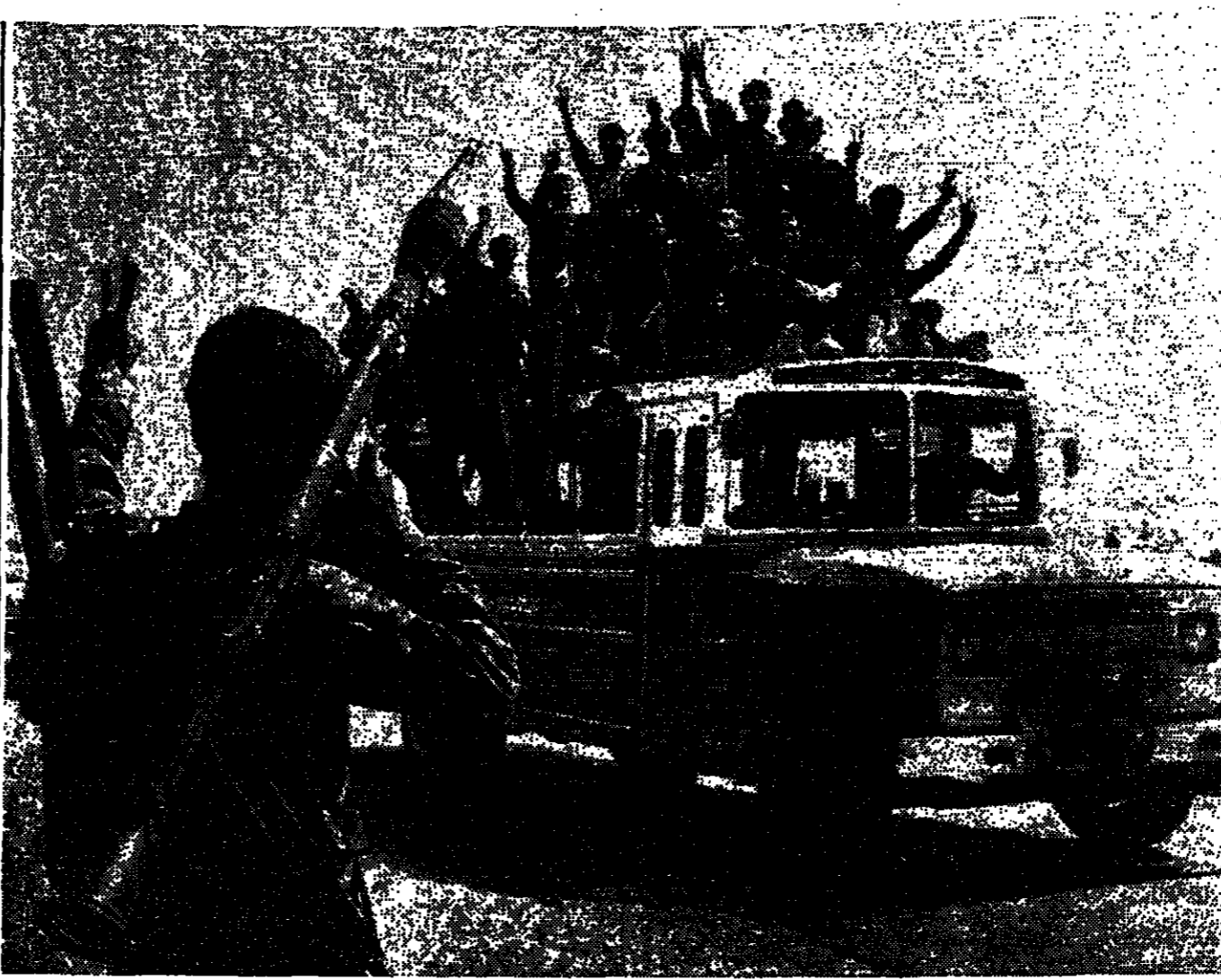
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A militiaman exchanging victory signs with fellow Shias as they are driven to the south Lebanese port of Tyre yesterday after being freed by Israel.

German ministers ponder budget

Frank Johnson Bonn the announcement of Germany's 1986 budget today. Ministers have been trying to decide on a budget to which each of the 10 states should be seen to support. The only one not doing so is the Finance Minister, Hans Eichel, who introduced the budget. The budget itself was passed in keeping with the Minister's reputation for austerity and the rates of the market. Public spending will rise in 1986 by 2.4 per cent. Stollberg is of a school which has become irrevocably identified as an evil word for unemployment, or unemployment as something which has to be dealt with for long periods. Doubtless placing a bet on new forecasts which there will be a considerable increase in economic activity in West Germany in the second quarter of the year without "reflation" being a political difficulty, and however, is to estimate unemployment at 2.2 million, or 8.8 per cent. These figures are open to some objections, concerning the definition of "employed", as in Britain there is no-doubting their effect on regional and opinion polls. The Government's electoral standing, unless with this in mind, Martin Bangemann, Minister for Economics who is also the liberal's first choice, let it be known that he did not think the budget was going to do much to create jobs in the industry. Stollberg took care to make a conference the day after the budget was approved in Bonn.

to axe reshuffle

Moran has stated the Socialist Party's election stance, and the accepting government's personal acceptance of their preserving a degree of autonomy in policy, even when it comes to defence. Moran, who is said to be a close personal friend of a senior diplomat, while in opposition, was an alternative to the policy. The Government has applied his proposal and speculation about the Minister's reputation. Senior Gonzalez led the results. The Minister has announced that he is not interested in becoming a member of the two Brussels committees, or becoming a member of the United Nations. The Government would be surprised if he played a role in the run-up to a referendum, but it is unlikely. Moran tipped yesterday's news that foreign minister, Senator Francisco Ferraz, was a former member of the centre Democratic Party who joined the party for the 1982 general election. Gonzalez is expected to be replaced by a minister like public transport, who is frequently with the Government. The Economic Minister, to plan the controls. To plan the rank and file, the Minister would also be expected to be replaced by someone else.

trade Madrid

Madrid Spanish recognition of the state, which began last year and was the first of any kind. The state of Madrid was proclaimed at the signing of the agreement at the joint Spain-Mexico treaty. The explanation was that Spanish military aid to the Government was not acceptable. The aid would have ended the weekend before the

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SPECTRUM

Livewire on the union circuit

The dog's not to blame

TALKBACK

From Sarah Perito, Fairfield Drive, Stehob, York. Christopher Hird and Richard Beilfield's article, "A fighter leash on dogs" (Spectrum, June 26) prompts me to suggest that control of owners, not dogs, is needed.

I am British born and bred and for 18 years lived in various countries in Africa, Europe and South America. After two years in England, I am horrified at the way in which dogs are neglected, not to say mistreated, by their owners. At times it makes me wonder by what right we call "developing" countries by that name.

I see dogs allowed to wander at will, bark all day, and trespass on private property. I know of one particular couple who have had three dogs in two years. All were allowed to roam and were locked out of the house from 8am until late evening when their owners returned. The first was run over, the second simply did not return and the third was taken by its owners back to the RSPCA because they could not control it.

Large dogs are kept in tiny houses hardly big enough for the family, let alone the dog. Some dogs I know of are locked in the house alone during the day until owners return in the evening. The only exercise they receive is a quick walk early morning and late evening.

I would suggest that until people are asked to pay a hefty licence fee (working dogs excepted), as they do in other countries, and until the RSPCA stop handing out dogs to all and sundry, the situation will not improve.

As a dog lover, it is sickening to see how large numbers of the so-called dog loving British public treat their animals. Perhaps having to pay an increased licence fee would make people think twice before obtaining a dog and subjecting it to a totally unnatural life style.

From Dr Alan Walker, Honorary Secretary, Society For Companion Animal Studies, New Malden, Surrey.

While factually correct, Mr Hird and Mr Beilfield reach somewhat alarmist conclusions about the risk of disease from dogs. It is sad, indeed, that about 500 children a year should have the sight of one eye damaged by the migrating larvae of *Toxocara canis* but compare this figure with the similar number - battered to death each year - by their parents, the hundreds of others seriously injured in the same way and the thousands killed or injured in traffic accidents.

The potential disease risk from dogs may be great in practice, the risk is very small. It dwindles into utter insignificance beside the disease risked and actually caused by excessive drinking, smoking and drug taking. The deposition of canine faeces in public places is offensive to everyone, dog lovers included, and should be controlled by humane legislation; it is not, however, "the source of considerable disease".

Barrie Clement

The Times Profile: Eric Hammond

Frank, now Lord Chapple, chose *Sparks Fly!* as the title of his biography. Eric Hammond, his successor as leader of the Electrical, Electronic, Telecommunication and Plumbing Union, may well have to find a more explosive title for his book.

Hammond, a tough right-winger, has emerged as a militant and influential champion of moderation at a time when the labour movement is undergoing a radical reappraisal of its role. Since the miners' strike stumbled to an end, industrial conflict is being replaced by a crucial political battle at the top of the movement which will no doubt end in fireworks at the TUC congress in September.

The choice Hammond will offer his colleagues is whether they want to continue their traditional policies based on confrontation and ideological purity, or attempt to build an "acceptable face of trade unionism" founded on cooperation.

He stood four-square against the pit strike from the beginning and has been writ large in the militants' demonology as a consequence. Many of his colleagues on the general council of the TUC have a covert belief that he was "proved right" and that he will become a potent voice for common sense - a voice even left-wingers may be forced to listen to.

His union's insistence on the secret ballot as a means of testing members' opinion, for example, is also beginning to win converts, propelled by the 1984 Trade Union Act and the recent ballot-rigging experiences of the Transport and General Workers Union.

Until now his power base has lain almost exclusively within his 365,000-member union. But at his first biennial delegate conference as general secretary this week in Blackpool he has shown for the first time the full measure of his personal ambition.

On Monday he disclosed a plan for a new moderate force in the labour movement born out of a fusion between the EETPU, the Amalgamated Union of Engineering Workers and ASTMS, the white-collar union.

Both the engineers and the electricians are faced with expulsion from the TUC over the acceptance of government money for internal ballots. The threat from the left is

6 His supporters would like him to curb his manicured bluntness

When Hammond was asked for the support of his strategically placed power workers he argued against it and his members overwhelmingly agreed with him in a ballot.

He accurately reflected the reluctance of most trade union members to back the miners with industrial action. While he did so publicly, many others on the general council did it privately. All this will never be forgiven by the left.

Hammond, unlike Lord Chapple, has never flirted with the Social Democratic Party. At the conference this week, he denounced the new party's leaders for gratefully accepting union sponsorship while they were Labour MPs and now arguing that the whole relationship is corrupt. He remains a highly active Labour Party loyalist, albeit on the hard right.

"I am not advocating a heretical deviation from the principles of the left. Historically it strove to represent and extend the influence of ordinary people. In many trade unions policies are decided by conferences and committees rather than by a majority of members. That is based on the idea that readers of the *Sun* and the *Mirror* can't be trusted. That is not left-wing at all. It is dangerously near to fascism."

6 I'm not advocating a heretical deviation from leftist principles

thus providing additional stimulus to longstanding proposals for a merger between the two organisations. The decision to include ASTMS, despite the left-wing predilections of Clive Jenkins, its general secretary, was prompted by its move to elect the leadership by secret vote. The democratic structure of this new "super union" would be based on the ballot box, Hammond says.

The new grouping would have 1.7 million members and challenge the pre-eminence of the 1.5 million-strong Transport and General Workers Union, the citadel of the left.

As the right marshals its resources, the political stage on the General Council of the TUC is being swept clean. Chapple has gone. Len Murray



The "acceptable face of trade unionism": Eric Hammond, the outspoken advocate of moderate militancy and scourge of the hard left

BIOGRAPHY

1929	Born north Kent	1953	Married. Now has two sons
1934	Educated at Botolphs Primary School, Northfleet	1953-64	Shop steward and branch posts in the union
1939	Evacuated to Newfoundland where he received his secondary education	1984	Elected to the Executive Council
1945	Returned to north Kent. Joined Electricians' union as an apprentice	1978	Awarded OBE in the New Year's Honours List
1947	Joined Labour Party	1982	Elected General Secretary of the Electrical, Electronic, Telecommunication and Plumbing Union
1960-82	National Service with the Royal Electrical and Mechanical Engineers. Served in Suez canal zone	1984	Took over as leader of the union from Frank (now Lord) Chapple

performance as a sophisticated, cool operator whose toughness, unlike Lord Chapple's, is not apparently tempered with sentimentality.

6 My aim is to foster the development of practical activists

waste of talent if he was forced to go to a secondary modern. The son subsequently took a degree at Kent University.

The uncompromising approach to life is sometimes traced by his friends to the time he spent as a war evacuee in Newfoundland. There, between the ages of 10 and 16, when he was not standing up to the sons of weather-beaten fishermen, he occupied his time playing ice-hockey in the near-suicidal position of goal-keeper.

When he returned, he spent five years as an apprentice electrician at Bowaters near his home in Northfleet. One of his first jobs as a qualified man was at the Isle of Grain refinery where he became a shop steward in charge of 400 electricians.

Hammond was not always a pillar of the right, or indeed of convention. While he was a Gravesend borough councillor - from 1959 to 1962 - he refused to wear the traditional robes worn by his colleagues. On one occasion the Mayor would not let him speak because of his incorrect attire.

"That did not put Eric off", said a North Kent Labour activist. "He was far too bloody-minded for that."

A voracious reader, do-it-yourself buff, rugby enthusiast, and photographer, Hammond finds that an increasing amount of his time is spent on union business.

Some labour movement observers believe the old left-wing authoritarian regime has been replaced by an equally ruthless one of the right.

New test of nerves for the hostages

Penny Symon analyses the problems facing the Americans on their return from Beirut

For 17 days the world held its breath as the lives of the TWA hostages hung in the balance, and for one man their ordeal at the hands of the Beirut hijackers awakened a nightmare he has been fighting to banish from his mind.

Moorehead Kennedy knows all too well the fear and the terror the 39 Americans endured before finally being released this week. For he suffered 444 days of anguish as one of the 52 people taken captive when the US embassy in Tehran was seized in 1979.

"This new crisis brought it all back to me," he said. "I really felt for those people. And with the memories his bad dreams have returned.

Mr Kennedy, who was head of the embassy's economic section, returned to a normal life after his ordeal, but later psychological problems began. "We had been powerless, at

the complete and total mercy of our captors, taken to the bathroom by them, entirely under their control. This stirred up childhood memories for me that had buried deep, and they took some time to surface. I began to have headaches and difficulties so I went into therapy with a psychiatrist. My treatment lasted about a year.

"I experienced no more difficulties until this TWA crisis brought the horrors back. When you are in captivity like that you feel powerless, you think about all the things that mattered to you in the past, and they become unimportant. What is important is whether you are going to be killed, and if so, whether you will have courage.

"I think the worst moments for these hostages must have been while they were on the plane - not knowing whether they were going to live or die. I learned never to plan ahead, never to think about when I might be free, but to take it one day at a time."

The TWA hostages have been undergoing tests at the US Air Force medical centre at Wiesbaden in West Germany and were quartered in the same third-floor ward as the Iran embassy captives. Doctors have declared the 39 to be physically and mentally fit. "I think they are in excellent condition," said Colonel Charles Maffel, commander of the centre. "I am astonished at how up-beat they are."

But the men have been warned that they may suffer from fatigue, sleeplessness and disorientation in the future.

Mr Kennedy, aged 54, who is writing a book about his experiences as a hostage, advises: "Do not take any decisions about your lives, your careers, marriages, anything personal, until you have become calm and the tension has eased. Make no decisions about anything. Just coast along because, though you might not realize it, you are not yet in a fit state to be rational."

Dr Martin Symonds, a New York psychiatrist and expert on the difficulties faced by the victims of terrorism, believes the TWA hostages will be "in a state of suspended animation, feeling that they have been snatched back from the abyss".

He was responsible for the training of State Department doctors who went to Wiesbaden to give psychiatric counselling and help to Mr Kennedy and the 31 embassy hostages.

"At first, the men will simply feel grateful to be alive. They

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22 Woolly headgear (9)

24 Sprint (3)

25 Uncomplaining (4,9)

DOWN

1 Chariot stadium (6)

2 Deprive (6)

3 Hanging banner (8)

4 Spread out (6)

5 Pimple disease (4)

6 Victor (6)

7 Naked (6)

12 Misery (3)

14 Undiminished (8)

15 Female sheep (3)

16 Builder's debris (6)

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18 Flaggotes (6)

20 Arid (6)

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BOOKS

Living other men's books

This book is part travelogue, part biography, part autobiography. In it Richard Holmes retraces his own steps in pursuit of various nineteenth-century figures through whom he hopes to understand better both their century and his own...

A. S. Byatt reviews the travels of a biographer with a notebook and biro

FOOTSTEPS Adventures of a Romantic Biographer By Richard Holmes

because of his own Protestant upbringing and Holmes, in his turn, is faced with his own guilt in having broken away from Catholicism - as Holmes writes, having expected to document freedom, he finds himself studying "the confrontation with religious upbringing and lost faith."

He then turns his attention to Mary Wollstonecraft who most courageously set out for Paris alone to write the history of the Revolution, and stayed, to witness the execution of the King. She also has night terrors. "I wondered," says Holmes, "if there were some hitherto unexplained connection between the fear of revolutionary violence erupting in the daytime and fear of psychic violence at night."

happy love. He quotes Godwin, her later husband, on the sleekness and liveliness this love for the American, Gilbert Imlay, brought her. He is moving on his own inability to penetrate her happiness with her newborn daughter; he wanted to make her be thinking of symbolic relations between the "blood of freedom" and the "milk of human kindness" and has the good sense to see that he can't.

His third section is concerned with Mary Wollstonecraft's daughter, Mary Shelley, and her marriage à trois (or whatever it was) with Shelley and Claire Clairmont. This recapitulates the research for Holmes's excellent biography of Shelley, as sadder and wiser, always solitary, he wanders wistfully in the increasingly frantic tracks of the very young, very unorthodox family, whose children died or were left in foster-care, whose beliefs in revolution and freedom and happiness were tempered by misadventure and exhaustion. The biography is a remarkably full and sinewed picture of Shelley; the treatment of Shelley in this book is another study in haunting. Holmes's themes are his own physical need to stand where his heroes stood, see what they saw as they saw it: his own realization of his preoccupation with Claire Clairmont, and his towards her, and the last haunting, Shelley's night terrors, just before his death, when, Holmes suggests, his guilt over Mary's suffering made him see his own double as a murderer.

Which brings us to this ingeniously structured book to the demonic double personality of Gérard de Nerval, decadent Romantic, paranoid dreamer, visionary seer, haunted by the Tarot, and this time, not by fulfilled love, like Stevenson and the first Mary, nor even threatened by a half-destructive love like the Shelleys; but by a hopeless passion for an imaginary woman, the goddess Isis, the actress Jenny Colon, his mother, dead in Russia before he knew her. Despite the solidity of Nerval's photographic evidence, Holmes has a sense that he is pursuing something in itself ghostly and indefinable, a man whose very self has no accessible identity, whose biography to grasp at, Holmes himself, he indicates, became sympathetically a little mad in the search, filling different coloured notebooks with ideas about the Tarot. In one marvellous moment he falls (unhurt) through a skylight from a rooftop where he is trying to see the stars with Nerval's eyes.



He began his quest for a vocation with naive self-identification with what turned out to be a romanticized Stevenson - everyone's idea of youth on the move. He ends cautiously, afraid now of the haunting, the possession, in his desire to touch what the dead touched, see what they saw. I have written this review as if Holmes's own self-diagnosis was the primary and obvious topic. This isn't true - splendidly independent portraits of his people, the scents and

colours of places, a certain half-sentimental, half-dry wit and self-mockery are much in evidence. What remains secret, despite urgent hints of religious and personal rebellion, need for groups and commitments, solitariness, is Holmes's own life. This is the autobiography of a professional and elusive doppelgänger, a peerer-through-dusty-windows, a player of Grandmother's Footsteps. We feel we know him very well and not all. As he no doubt intended.

Sorrow, blood, and fantasy in Chile

Does your heart sink a millimetre when confronted by yet another thumping big Latin American novel of fantasy and politics, sorrow, blood, and love; especially if it was received with ecstasy by the high-brow continental mags when it was published in Spanish? You are too cynical. Here is yet another marvellous book. The author is the niece of Salvador Allende, and now lives in exile in Venezuela. Her book intertwines a family saga over four generations with the turbulent history of a country very like Chile, and such Latin American flavours as ghosts, revolution, extravagant fancies, and good writing.

The central character is Esteban Trucba, a feudal patron of monumental impatience, savage temper and pride, who spends his long life fighting his family and the cancer of Socialism, and finally instigates the bloody coup that destroys democracy. Occasionally he becomes the narrator. It is a remarkable achievement to make the old monster lovable not just to his wife, daughter, and grand-daughter, and the other women in his life, but also to the reader. It is a fair-minded book, that pities and understands people on both sides of the politics.

When the evil gringos conspire to bring down the left-wing government by economic sabotage, and the bombs rain down on the presidential palace, I thought there was a danger that it was going to turn into a political tract. In fact the tragic-historical-fantastical saga comes resoundingly full circle, filling gaps and making cellos that were started a century before. It is a big book that can comprehend the history of a nation and so many varied lives, with love. Of high-born novelists writing in English, only Anthony Burgess has the self-confidence to fly so high. In Latin America high-fliers hatch in covets.

A critic of the new wave

SCIENCE FICTION Tom Hutchinson

THE CONTINENT OF LIES By James Morrow

To say that this python-gripping novel, by a name new to SF, has the narrative drive of a golden-age pulp magazine is meant entirely as a compliment. The genre's first artefacts had accessible prose that could hold whirlingly complex ideas. So it is with this study of a reviewer of hallucinations.

by the experience that other people do exist. All that, and a style to gulp at a sitting. Astounding magazine would have been proud to own Mr Morrow.

The Classic Philip José Farmer (Robson, £5.95). The great science-fiction pioneer was fascinated by the biology of our species; the interaction between that and our understanding. If for nothing else, his My Sister's Brother - illicit love between man and alien doomed by hypocrisy - would be worth the reasonable cost. It has, though, much more.

The Book Of Being, by Ian Watson (Gollancz, £8.95). In this conclusion of the Yalene trilogy the reincarnated river-woman is now even more enmeshed in the Godmind's designs. Lighter in tone than the others, its epic qualities belie its small-scale openings. It hooks.

The Ice Schooner, by Michael Moorcock (Harper, £8.95). Brought out of cold storage by the revising author, this story of a frozen future - with Arlane in search of the mythic New York - is the stuff of sagas. As a tale told around a flickering video it has the impact of marvellous nostalgic adventure.

The Gods Themselves, by Isaac Asimov (Gollancz, £8.95). A deserved re-publishing of the great parallel-parable, about an alternative universe threatened by its own inventiveness, this proves something about publishers. They believe in Dr Asimov's name as a magic totem to attract readers.

Lust and filth come out to play

Fiona MacCarthy THE SINGING GAME By Iona and Peter Opie

This book was the last collaboration of the Opies, those unmatchable recorders of the private world of childhood, completed with the usual diligence by Mrs Opie once her husband had been taken to that great playground on high. It is a very thoroughgoing analysis of singing games, as found in the schoolyard and the backstreet up and down the country. It records 133 games, of which 82 pass through the Opies' narrow needle's eye of proper singing games. It is written in a style which is both brisk and rather formal, the tone of academics of a certain generation. It is an appealing book, full of insights.

In the playground all is not quite so simple as it seems; and in their descriptions of Arch Games, Chain-and-Captive Games, Wedding Rings and Bridal Pudding-Making Chants, not to mention "pretty provocatory" Cushing Dances, the Opies make it clear that modern singing games are based on a whole history of adult courtship rituals and licensed lust. Children like the rough-and-tumble games, games which end in a great mêlée (in which the words get lost). It is a way to conquer shyness. Indeed, though the hard core of the performers of the singing game are girls aged from seven to nine, these games from time to time provide a refuge for small and nervous boys, the outcasts of the playground. The social possibilities of loss-of-inhibition games like "Winding Up the Clock" have been seized on by the whole-carthers. Some of these songs have a matter-of-fact filthiness which may come as quite a shock to those unused to the thought-patterns of little girls of seven. Children are not fools. They know a good game when they play one. They soon reject the dud ones like the deeply boring "Bluebird" which the Opies dismiss tartly as "probably of American origin, this game has never really caught on in Britain, and has small reason for doing so". By an odd and endearing coincidence the heroine of Alison Lurie's new novel, Foreign Affairs, is an American academic, Vinnie Miner, who arrives in England to undertake "a comparative investigation of the play-rhymes of British and American children". In the course of her peregrinations in Opieland, she is beset by the hostile L.D. Zimmern, Professor of English at Columbia, who asks if humanity really truly needs a scholarly study of Progressor doggerel. Professor, L. D. Zimmern can now go up in smoke.

Two tons not out

Chris Patten DOUBLE CENTURY 200 Years of Cricket in The Times Edited by Marcus Williams

The distinguished American political scientist Professor Nelson Polsby, a man built (as he will by now have learned) on the heroic scale of W G Grace, sent his wife to the bookshops on a recent trip to London to purchase some tracts on cricket so that he could teach himself about the game the better to understand the language of Westminster politics.

As this handsome anthology makes clear, cricket teaches us about more than politics. We learn something about the nature of Englishness. The French villager, wrote Mr Shand in 1875, suffers from the languor that comes from protracted heat; the Spaniard is worse off still; but at the end of the day, Englishmen assemble on the village green - squire, vicar, farm labourer and blacksmith - and play cricket, bound together "in a common enjoyment by common sympathies". We can grasp still higher truths from the study of this "intricate, vigilant and leisurely warfare". The Times noted in 1920 that cricketers are good men because they play the game. "All is vanity but cricket", the wise Mr Mitford said, and the moral lessons it teaches even enable us - according to a turn of the century correspondent, tongue deep in mock eastern cheek - to penetrate the higher unity between animate and inanimate nature. His poet (is Mr Breatley listening?) makes Brahma say: I am the batsman, and the ball, I am the bowler, and the bat. The umpire, the pavilion cat. The pitch, the roller, stumps and all.

the victory won by Mr Trumper and his sheep-dog over two gentlemen of Middlesex in 1827. There is particular pleasure in the fourth leaders, many written by Bernard Darwin and A P Ryan, on beach cricket, cricket initials, the first day of summer, rollers, pre-breakfast radio commentaries and the implications for global strategy of a consignment of cricket bats ordered by the education authorities in Tibet.

There is also, of course, much straight reporting of matches - in so far as such a thing exists - with Mr Woodcock, the Sage of Longparish, taking his place in the line of Times' correspondents with vivid accounts of the triumphs of Tyson, Laker, Gravigny, and Botham, the Wagnerian yodel. I have one bone to pick with Mr Williams. In 612 pages of text, there are only two slight and passing references to J B ("George") Statham, the best and most honest of professionals. True, unlike Spofford, he could not toss a new-laid egg fifty yards from sky to earth without it breaking. But he was as good a line and length fast bowler as ever turned an arm. Biased as a man whose boyhood was spent as a Statham-guipie may be, I feel I can nevertheless say - in words with which Professor Polsby will now be familiar - that to exclude him from more than a walk-on part in this volume is not quite cricket.

category, by writing a book at once scholarly and full of wit. The book is structured as a chronological account of Degas's life and career; but the author also attempts to capture the atmosphere of the Paris Degas knew. The author relies mainly on primary sources such as Degas's notebooks. In his attempt to preserve authenticity, but he is also guilty of using a profusion of quotes, digressions, parentheses, references, all of which interfere with the main flow and make difficult reading.

But did he hate women?

Sanda Miller DEGAS: HIS LIFE, TIMES AND WORK By Roy McMullen

category, by writing a book at once scholarly and full of wit. The book is structured as a chronological account of Degas's life and career; but the author also attempts to capture the atmosphere of the Paris Degas knew. The author relies mainly on primary sources such as Degas's notebooks. In his attempt to preserve authenticity, but he is also guilty of using a profusion of quotes, digressions, parentheses, references, all of which interfere with the main flow and make difficult reading.

BOOKS Where's Spot?/Eric Hill/Puffin/£3.50 An enchanting picture book which invites the young reader to join in the elusive search for Spot. Return to Oz/Joan D. Vinge/Target/£1.95 Dorothy's adventures continue as she returns to Oz and finds a land in the grip of fear. WHSMITH

TIME & TIDE CONTENTS 10 CIVILISATION IN CRISIS MICHAEL CROSBY 15 THE STAR WAR CATASTROPHE MAX HASTINGS 20 TOKYO STORY MURRAY SAYLE 26 MONEY WORSHIP NICHOLAS VON HOFEMAN 29 TAKING THE ROUGH STEPHEN FAY 32 THE TAX MUDDLE SARAH HOGG 35 THE RED HERRING GEOFFREY WHEELCROFT 39 INS AND OUTS AT WESTMINSTER ALAN WATKINS 41 THE CREPULOUS PILGRIMS RICHARD WEST 43 THE JEWS AND THE LEFT PAUL JOHNSON 50 THE EMPTY CHURCH RICHARD INGRAMS 52 LATEST NEWS FROM TARTARY ALSTAIR HORNE 56 MY DOCTORS AND I JEFFREY BARNARD 58 OBSERVATIONS WILLIAM REES-MOGG 60 THE CRUMBLING OF INDIA SHIVA NAIPUL 65 AN IMPOSSIBLY BAD HOTEL GRAHAM GREENE SIXTEEN ISSUES OUT NOW TIME & TIDE MAGAZINE, SUMMER EDITION, £1.50 / YOUR NEWSAGENT.

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Energy to spare

Cecil Parkinson is considering heading a £20 million Disney-style theme park project in Morecambe...

Vigilance

Cuts must be biting deep at the Ministry of Defence. The Times recently paid it well over £2,000 to send my colleague Alan Hamilton to the Falklands to cover the opening of the new airport...

Discretion

Are Cabinet ministers fighting shy of being in the hot seat when the Brecon and Radnor by-election result - expected to be disastrous for the Tory candidate - is announced?



That must be the new man, comrade. I recognize the hat and overcoat.

Hospitality

Labour deputy whip Norman Hogg may be having second thoughts about accepting an invitation to visit Malta - extended by the country's National Party leader, Dr Lewis Galea...

Unfraternal

Lord Young, the jobs minister, is in a quandary over whether to accept an invitation to argue for advertising on the BBC during a televised debate at the Royal Television Society conference in Cambridge this September...

Commons sense?

Education minister Peter Brooke is having to write to a Tory MP to explain a gobbledegook clause in the Further Education Bill which he was quite unable to explain when challenged in the Commons this week...

Brecon: Kinnock's crucial test

Labour's lead in the opinion polls has surprised the pundits. George Hill offers an explanation

Sometimes Neil Kinnock must wonder whether it is even worth trying to rescue the Labour movement from its determination to ruin its best chances. Last week he took the risk, unusual for an Opposition leader...

He has some reason to make that claim. The Militant Tendency's influence is certainly much diminished, and it has had far less effect than predicted on the selection of future MPs. The failure of the miners' strike and the collapse of the campaign against rate-capping have severely weakened those who argued that constitutionalist struggle was not enough...

but Kinnock's instinct to go for reassurance was no doubt well-judged. He even took care to avoid a visit to Ystradgynlais, the second largest town in the constituency and a Labour stronghold with mining traditions. Elsewhere in the constituency the strike is still fresh in people's memories...

To Redbrick, in gratitude

Ronald Butt

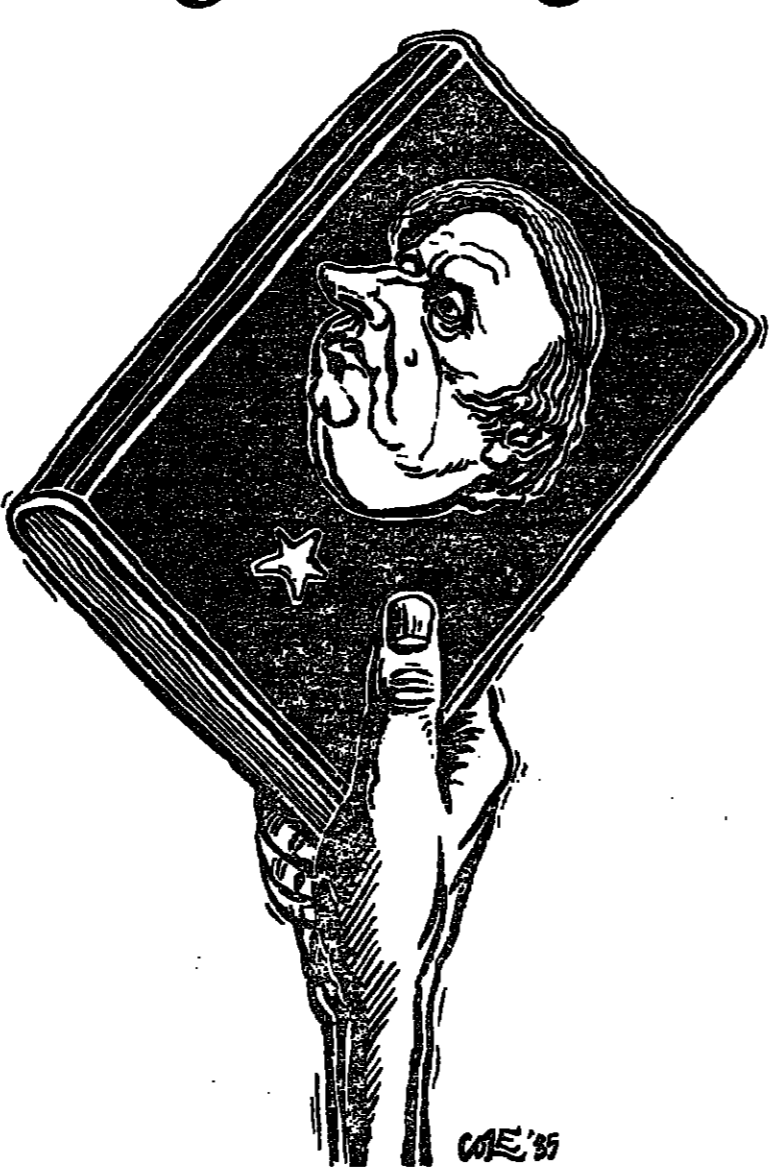
At the core of Sir Keith Joseph's policy for higher education is an apparent contradiction. Sir Keith believes in choice and in the market economy, and he wishes to see the removal of state intervention from as much of human life as possible. He holds that responsiveness to the consumer, rather than the dominance of the producer or of the administrator, is the best way of producing the greatest good for the largest number in the long run...

would have meant virtual extinction for Westfield except as a residential outpost. The option was declined; a preference for an association with University College was expressed but the university authorities directed Westfield instead to an association with King's College in the Strand. What is close at stake is whether, within this close, constructive and sensible association, Westfield can survive for the long term...

David Hart on delusions that will speed NUM disintegration

Rule changes Scargill will rue

Since the end of the miners' strike more than 20 pits have been closed or been put into the Colliery Review Procedure by the NCB for closure. More than 20,000 men have left the industry or have said that they would like to leave it. The NUM's funds are in the hands of a receiver. The NUM leadership is begging the TUC to lend it money...



action (which expression shall include strike action... The NEC shall have the power to call industrial action by any group of members whether in one or part of one or more than one Area. Although there are provisions for a ballot for a national strike the above clauses would obviate the need for such a ballot and enable a rolling programme of local strikes and picketing and intimidation swiftly to become a national strike. Disciplinary Procedure This is the rule change already proposed and rejected by Nottingham miners in a ballot. Their resolution led to Scargill threatening to expel them and then withdrawing the threat when it failed to impress. The rule reappears unchanged. The proposed national disciplinary committee and the proposed national appeals committee together would provide Scargill, chairman of the appeals committee, with the widest possible powers to control and discipline his members. This and other changes will, if implemented, greatly reduce NUM members' rights to seek assistance from the courts. Many of the legal actions undertaken during the strike by working miners, actions that reassured individual workers' rights at common law and had a profound effect on the outcome of the strike, will become very much more difficult to bring. There are many other changes, including the now well-known removal of the president's casting vote so that Scargill will not be obliged, under the new trade union legislation, to suffer the indignity of having to face his members in a ballot on the question of his fitness to hold his office. Conference will almost certainly approve the rule change. Many members of the NEC need to be loyal to Scargill to secure their extra jump-sum retirement payments, their continued occupation of free housing, their continued use of their free cars. Further, he has arranged to pack the conference with his blindly loyal supporters. Guest tickets, this year, have been very hard to come by in Nottingham. If the rules are approved Nottingham will then be obliged, eventually, to expel the Nottingham area union although he might well equivocate for some time. If Notts is eventually expelled or secedes, many NUM members from other areas will join them. The NUM leadership seems to be more out of touch with reality than ever. Reflecting this, there is a distinctly surreal element creeping into Scargill's words and actions. His opening speech this week to the conference was delivered as though he had won the strike. All to the good. This does not mean that we can relax and forget him. But the more he projects his extraordinary pretensions the more they will be open to the ridicule they deserve. And the less likely he will be able, ever again, to cause the appalling misery and hardship that we saw during the strike. © Times Newspapers Limited, 1985

he "transferred" to the tender mercies of, for example, Mr McGeahy in Scotland, who would then be his only legitimate union representative. Further, (17D.) "Conference shall have the power to create, dissolve, merge, combine, or amalgamate Areas and the NEC shall prescribe the rules of any new Areas. If an area union gets out of Scargill's line it will, presumably, be merged, combined or amalgamated with another, bigger and more reliable area union or else have its rules changed. Then there is the question of "Associate Members" (5B). "The associate members shall be all those persons who in the opinion of the NEC are suitable to be associate members... Of course, who else? And who might qualify? Women's support groups? Ken Livingstone? Gay Rights for Lesbian Mother's supporters? Contribution and Levies. (6A.) "All members of the Union shall be obliged to pay or otherwise cause to be paid (by deductions from wages or otherwise) such contributions, fines and special levies as may be from time to time determined by the Union." Scargill will be able to levy fines against his members at will. And if they don't pay and the NCB management of the day is weak? Eventually such a member might find that he was unable to work in the industry. Government of Areas (18D) "The current National Rules shall be deemed to be part of the Area Rules. Each Area may have such other rules in addition to the Model Rules as it may decide provided that no such Rules shall conflict with any National Rules or Model Rules or with the policy of the Union. What a charmingly vague word "policy" is. How easily it can be defined to help the powerful oppress the powerless. Under the present arrangements the NUM's national rules are not automatically part of the rules of an area union. If this change is carried, Scargill will be able to create any rule he likes and it will be automatically binding on the area. The wishes of the area union or its members will be utterly irrelevant. Industrial Action (26A) "In the event of any industrial

action (which expression shall include strike action... The NEC shall have the power to call industrial action by any group of members whether in one or part of one or more than one Area. Although there are provisions for a ballot for a national strike the above clauses would obviate the need for such a ballot and enable a rolling programme of local strikes and picketing and intimidation swiftly to become a national strike. Disciplinary Procedure This is the rule change already proposed and rejected by Nottingham miners in a ballot. Their resolution led to Scargill threatening to expel them and then withdrawing the threat when it failed to impress. The rule reappears unchanged. The proposed national disciplinary committee and the proposed national appeals committee together would provide Scargill, chairman of the appeals committee, with the widest possible powers to control and discipline his members. This and other changes will, if implemented, greatly reduce NUM members' rights to seek assistance from the courts. Many of the legal actions undertaken during the strike by working miners, actions that reassured individual workers' rights at common law and had a profound effect on the outcome of the strike, will become very much more difficult to bring. There are many other changes, including the now well-known removal of the president's casting vote so that Scargill will not be obliged, under the new trade union legislation, to suffer the indignity of having to face his members in a ballot on the question of his fitness to hold his office. Conference will almost certainly approve the rule change. Many members of the NEC need to be loyal to Scargill to secure their extra jump-sum retirement payments, their continued occupation of free housing, their continued use of their free cars. Further, he has arranged to pack the conference with his blindly loyal supporters. Guest tickets, this year, have been very hard to come by in Nottingham. If the rules are approved Nottingham will then be obliged, eventually, to expel the Nottingham area union although he might well equivocate for some time. If Notts is eventually expelled or secedes, many NUM members from other areas will join them. The NUM leadership seems to be more out of touch with reality than ever. Reflecting this, there is a distinctly surreal element creeping into Scargill's words and actions. His opening speech this week to the conference was delivered as though he had won the strike. All to the good. This does not mean that we can relax and forget him. But the more he projects his extraordinary pretensions the more they will be open to the ridicule they deserve. And the less likely he will be able, ever again, to cause the appalling misery and hardship that we saw during the strike. © Times Newspapers Limited, 1985

moreover... Miles Kingston

A guide to simple division

I have recently ridden on several railway steam specials, which are different from ordinary trains because everyone on board has cameras with which they take photographs out of every available window. In fact, I found myself defining a special railway train as "one on which it is easy to find a seat, but impossible to find standing room". If you have ever been on one, you will know the truth of this otherwise useless epigram. Pursuing the idea of coining useless definitions, I have discovered that it is possible to establish vital differences in areas which until now were thought to be resistant to all analysis. For example, everyone knows that there is a difference between the North and South of England, but nobody knows where to draw the line. Is it Manchester? The beginning of Yorkshire? The place where road signs to Scotland start to appear? No, I believe that the North of England starts with the first motorway service area that serves black puddings on its breakfast menu. Following this search for the magic rate of thumb, I have come up with the following definitions, which I shall adhere to until readers smarter than I come up with definitions snappier than these. Hot countries and cold countries. A hot country is one in which metal bottle tops are permanently suadded in the roadway - a cold country never lets the tarmac melt long enough. Good hotels and ordinary hotels. Only in good hotels do you get butter served in pots. In all other hotels butter is served in silver paper packets, in a quantity large enough to spread 1 1/2 pieces of toast. You might think that this is a difference between good and indifferent restaurants, but no... Good and indifferent restaurants. A good restaurant is one in which the waiter, before taking the order, tells you which items on the menu have already been exhausted, and are no longer on offer. This suggests,

though does not prove, that fresh produce is involved. Democracy and other systems. Democracy is a system where, if you learn of an injustice or an abuse, you exclaim: "I must write to the papers about that!" In other systems you think: "I'd better not write to the papers about that." In neither case is the injustice put right, but democracy is not perfect yet. Good driving and bad driving. When traffic lights turn red, a good driver slows down and stops. A bad driver accelerates. Management and staff. In every organization there is an invisible dividing line between top staff and bottom management. Here is how to establish it. If the organization commits a monumental blunder, the people who shudder are management and the people who kill themselves laughing are staff. Travellers and Tourists. A traveller might be said to be someone who has the urge to address other people in their language, not his. But it is perhaps simpler to say that a traveller is someone who, abroad, never bothers to buy a paper from his own country. Travel and Topography. In all good secondhand bookshops there is a shelf devoted to travel and topography. But what is the difference? Easy. Topographical writers are those who are interested in other places; travel writers are those who are only interested in themselves. Historic towns and other kinds of towns. A historic town is one where there are interesting buildings round the railway station. Pedants and non-pedants. A pedant is one who insists on saying: "An historic hotel", etc, even though the historic reason for doing so has long since vanished. Good disc-jockeys and bad disc-jockeys. There are no good disc-jockeys. North of England and South of England. Another definition. The country where Russell Hartly sounds like a northerner; the North is the part where he is taken to be a southerner.

Michael Prest

Third World: the debts are two-way

A broad agreement is emerging in the industrialized world on how to minimize the risk of a similar disaster to the famine in Sahelian Africa that still threatens the lives of millions. Central to the nascent policy is the conviction that development - in the full sense of improving people's welfare - depends heavily on the governments of the developing countries themselves. No longer are they to be seen as the victims of external events, the losers in an inequitable world order. Rather, if the right domestic policies are pursued, even the poorest countries can improve their lot. In April delegates to a conference held by the Overseas Development Administration, the British government's aid agency, offered little dissent to the view that developing countries could fall into a trap of disaster relief substituting for long-term growth unless they encouraged food production by paying farmers higher prices and cut budget deficits. This approach has now received the imprimatur of the World Bank. Its annual World Development Report, published today by OUP, contains some familiar themes: the deleterious effects of price distortions caused by subsidies and overvalued exchange rates; the superior ability of economies such as the industrializing countries of Asia to accommodate external shocks, for example oil price increases; and the continuing need for official development assistance to bridge the financing gap between private, mainly commercial bank lending, and domestic saving in developing nations. But the report also tackles new matter, and in so doing highlights some of the difficulties with the new development consensus. It examines in detail the relations between development and international capital flows; it emphasizes the double-edged nature of the integration of developing countries in the world financial system during the 1970s. During this period of vast capital inflow the developing countries' indebtedness rose tenfold to \$700 billion, leading to the shocks that dislocated the world economy in the early 1980s: higher interest rates, inflation, falling commodity prices and a protectionist trend among the industrial countries. The point here is that poor

countries, often short of skilled administrators and hampered by weak institutions, cannot be expected to plunge into policy reform at the best of richer and better equipped countries if the latter do not put their own houses in order. It is therefore an oversimplification to regard the fate of developing countries as being chiefly in their own hands. The high public sector deficits, rigid labour markets and the erosion of free trade which have characterized industrial economies in recent years have been as inimical to developing countries as their own often incompetent and corrupt governments. A clear example of the complex relation between developing and developed country domestic policy is investment. The World Bank bluntly argues that the huge debt mountain accumulated by developing countries was in part the result of policies that depressed domestic financial markets. It goes on: "The failure to develop and deepen domestic financial markets in the 1970s had serious consequences when world interest rates rose in the early 1980s and capital inflows slumped. Many governments were unable to reduce their budget deficits quickly, but found domestic credit markets too small to absorb much additional debt." In the ensuing crisis banks lost their lending nerve and governments grew more cautious about aid. But financial market weakness is no reason for curtailing investment in the developing countries, be it official assistance, bank lending, or equity investment. Instead it implies that financial institutions should be fostered in developing countries so as to make the cost of local funds competitive with those from abroad. A long-term solution which replaces relief by sustained development is possible. Perhaps the most remarkable change in the last few years has been the willingness of politicians of all persuasions in the developing countries to attempt politically dangerous policy reforms. These leaders deserve to be part of a consensus which is practised as well as preached by rich and poor alike. If we desert them, millions more will surely die.

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PHS



P.O. Box 7, 200 Gray's Inn Road, London WC1X 8EZ. Telephone: 01-837 1234

THE PRESIDENT'S BUSINESS

The Reagan Administration has not waited for the Fourth of July to set off its own modest fireworks display. Mr David Stockman, the President's budget director and occasional firecracker, has let it be known that in his opinion the American federal budget deficit could not be brought under control without open increases in taxation.

important to distinguish international interests from a somewhat profitless homily on domestic American concerns. The scale of the American deficit is a destabilising factor in the fragile balance of world economic recovery.

high that American demand is drained out to Europe, nor the risk of a dollar so vulnerable that a reversal of the recent interest-rate decline will be needed to support it. As these dangers are borne in on the White House, so the argument goes, the President's attitudes to his budget deficit will change radically, and tax increases will be on the agenda.

A BETTER BROADMOOR

They are re-building Broadmoor, at some considerable cost - and in so doing giving the lie to the penitentiary reformers' jibe that significant expenditure within the prison system only follows scandal.

Behind the terrorist

Sir. The fact that Shi'ite extremists would be willing to be sponsored or financed by an "atheistic" Soviet Union is because, as you suggest in your leader of June 24 ("Behind the terrorist"), of the mutual hatred of western liberalism.

Credit-card fraud

From the Director and Chief Executive of Access Sir. The issues raised by Dr Kann (June 27) regarding credit-card fraud might have given your readers unnecessary cause for concern.

TOO MUCH ADO ABOUT MILAN

Signor Craxi, the Italian Prime Minister, is cross with Mrs Thatcher. As our Rome correspondent reports today, he blames her for the confusion of the Milan summit and condemns her insistence on preserving each nation's right of veto in matters generally concerning its vital interest.

conference. In other words, he prevented a practical discussion for the sake of a vague conference which has no clear terms of reference. Britain's case was that it was not necessary to amend the Treaty to make the Community work better, and that a pragmatic search for more majority voting, and for improved political cooperation, was the better route.

Mrs Thatcher can now wait to see what the others now have to suggest. In some respects, Milan was a fuss about nothing which is time-wasting but not really dangerous. There is increasing acceptance of the need for action to reduce the cost of farm support, and the new Commission has recognized that this must mean tackling the price system.

LETTERS TO THE EDITOR

Cuts and thrusts of taxman's shovel

From Sir Kenneth Lewis, MP for Stamford and Spalding (Conservative) Sir, The Chancellor of the Exchequer, Mr Nigel Lawson, MP, continues to state that his priority is to reduce taxes. If the Chancellor means putting up the lower band of exemption and taking a million or more people out of tax altogether, well, he has already had success in this area.

Back to basics in Christianity

From the Reverend Professor W. H. C. Frend, FBA Sir, Mr William Ledwith's letter (June 29) raises issues which have confronted the Anglican community throughout the past century. How far are the conclusions and insights of scholars regarding the history of early Christianity to be accepted, even if they differ from the traditional teaching of the Church?

Enforced exodus

From Mr Nigel Ash Sir, As an Englishman, and therefore an outsider, I believe it improper for me to comment on the anti-Turkish invective in Dr Banakas's letter to you of June 21.

Unchanging countryside

From Mr P. A. Gascoigne Sir, Mr William Cobbett, writing (June 29) on "the state of the countryside... exactly one century and a half" since his death, complains that "in the reaches of East Anglia" he "might as well have stayed at home... for this rump of the country... has turned yellow with oil seed rape and other gaudy crops."

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ON THIS DAY

JULY 4 1936 Between 1934 and 1936 Frederick John Perry (born 1909) won all the major lawn tennis singles championships. He was also a champion table tennis player winning the world singles at Budapest in 1929.

LAWN TENNIS

F. J. PERRY WINS AGAIN

FROM OUR LAWN TENNIS CORRESPONDENT F. J. Perry yesterday won his third successive Wimbledon Championship on the Centre Court at the All-England Club. He beat G. von Cramm, of Germany, who had come through so well to his second final match by 6-1, 6-1, 6-0.

A TRAGIC ENDING

When the ball came straight to him von Cramm to the end had many a nice drive and volley and his service all through never betrayed him. It was Perry's unhappy business, however, to make a quick ending - how he must have wished to meet the man who had beaten him in Paris. From the beginning he was making his drives plunge across the backhand corner with so much of remarkable fire that he looked, indeed, a champion.

Culture count

From Mr Abba Eban Sir, In Mr Peter Ackroyd's comment on the Channel Four television series, Heritage: Civilization and the Jews (June 3), he writes about that programme's "great success in that tiny portion of American television devoted to cultural programming". This is a misrepresentation. There is no "tiny section devoted to cultural programming".

in... at stake is whether... constructive and... Westfield can... long term (as the... has accepted it... academically balanced... reaching campus... intact to protect... of the benefactors... and who have since... to it. This is the... is sought, but there... in some quarters of... is assumed that... field's property will... for capital gain... scientific independence... not simply as a... of the tactics of... to ill-consequences... of the venements, like bank... an umbrella when... and withdraw it when... Since governments... wider competing... to be so... back to Sir Keith... Green Paper which... fact that students... a third fewer by the... the universities to... with this by seeking... of finance than the... and alike to shift... a little towards the... and that this was an... academic freedom and... which in a way it... taxpayer pays, who... consumer? Is it the... university, or the tax... spokesman, the gov... at least a debatable... answer is for the... colleges increasingly... private benefactors... could give at least a... of independence. The... and Cambridge... already with much... of them, is partly in... to do this. They call... the million from their... cause: they are places... of self-connite... needed. To those... have shall be given... even more beautiful... have not... other universities... nds from their own... for tied research... a medium of... why? Why should... for buildings which... fund with enthusi... had some say in... id because they had... instead of being run... cheapest materials... money in modern... can never be whole... building a financial... soon would be a long... is impossible? times are likely to be... universities. Instead... each other for a... of government... simply abusing the... not producing more... a new look at what... to help themselves... might be better than...

GENERAL APPOINTMENTS

July 4, 1985

Britain needs more professional, broadly educated and adaptable engineers if it is to compete successfully in today's rapidly changing world. We in Britain, once a leader in invention and design, a foremost industrial power, find ourselves being overtaken by our competitors. Our manufacturing base is being eroded. Service industries on the other hand are growing. Homes and shops, offices and factories are bulging with imported machinery rather than goods produced at home which could provide employment for our people.

Imports of high technology products are greater than the exports of these goods and the gap is widening. Production costs here have often been uncompetitive and we have not always taken enough care to supply the products our customers want.

Engineers are the creators of wealth, the initiators of change. Without their skills we cannot make the products we need to sustain our lifestyle. The wealth required to maintain the welfare state, the arts and our cultural heritage can come

only from a broadening of our industrial activities through the advancement of engineering and technology.

Almost everything we can think of in the material world is invented, designed, developed, produced and maintained by engineers. Energy and water supplies, transport systems, methods of communication and consumer goods are just a few examples. Yet we have generally failed to inspire our young people with enthusiasm for the challenging and exciting career opportunities available to those who opt to become professional engineers.

As a nation we do not produce anything like as many engineers as our competitors. Japan's educational system consistently produces 70,000 broad-based engineers every year, ready for industrial training. West Germany enjoys an annual output of 23,000 graduates in engineering, yet in Britain we produce far fewer engineers and technologists at graduate level.

Engineers of the future must not only be more numerous but also broader-based because the knowledge and skills of many engineering disciplines are brought to bear on

More engineers are vital to Britain as the creators of our wealth and the initiators of change, says Kenneth Miller



the technological problems of today. Robotics and automated production systems rely on the work of teams of engineers including electronic and mechanical engineers and software specialists.

Aeroplane are not simply designed by aeronautical engineers but include sophisticated electronic control equipment and rely on the expertise of electronic and software engineers, mechanical engineers and many others for their safe design and production.

We need future generations of adaptable and flexible engineers

products of advanced technology. We are delighted that the Government has heeded the recommendations of The Engineering Council to allocate £43 million of scarce resources to provide 4,000 more undergraduate places in engineering subjects.

The University Grants Committee may find it is unable to earmark these extra funds to specific courses, but The Engineering Council will continue to press for effective action.

Reductions in the staff-student ratio or lack of funds for modern laboratory and workshop equipment could both place a severe brake on the progress we need towards the education and training of more broader-based professional engineers.

The Engineering Council, in consultation with the engineering institutions, has also upgraded the qualifications and training required of those who wish to become registered professional engineers. Accredited degree courses provide the fastest route to the status of chartered engineer, and these will be enhanced and broadened by the

inclusion of design studies as a mainstream thread running through every course together with studies of business practices, marketing and industrial relations.

Many of the institutions of higher education have already made a start to enhance their courses for accreditation as bachelors of engineering degrees (BEng) with The Engineering Council.

Industrial training for our future professionals will be integrated with academic work rather than being seen as something quite separate. The emphasis will be more on the attainment of relevant knowledge and skills and less on serving time.

There will also be much greater emphasis in the future on continuing education. Technology changes so rapidly these days that it is ridiculous to assume that the education and training a young engineer receives will last a lifetime.

At least 40 leading industrial companies have recently become affiliated to The Engineering Council. They will be advising us on

future policy for the education and training of engineers and technicians and their long-term and short-term recruitment requirements for engineers of all disciplines. The educational system of the future must be designed to meet changes in technology as they arise.

The wide-ranging opportunities to make a career as a professional engineer are still not fully appreciated in the community at large. Far too few boys and girls at school consider the possibility of making a career as an engineer.

Just as changes are being made in higher education, so there must be an equivalent movement in our schools. Teachers need a much better understanding of what a career in engineering entails, the challenges, satisfaction and rewards their pupils could find through this profession.

Engineering is the means by which Britain can again compete in world markets, broadening our industrial base and providing employment for our people.

Dr Kenneth Miller is director general of The Engineering Council

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Applicants:
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* Analysts should have 2 years+ relevant experience, together with excellent user liaison skills at all levels.

* For Senior Programmers we'll be looking for at least 3 years' COBOL experience in an IBM on-line database environment together with proven supervisory skills.

In addition to the salaries quoted you'll enjoy the full range of large company benefits plus excellent prospects for both personal and career development. Generous assistance with relocation to this attractive part of rural Kent will be provided where appropriate.

For more details and a confidential discussion, telephone our Line Managers, Jim Bellingall or Ray Aslett on Maidstone (0622) 72501.

Alternatively, write with full CV to them at: Safeway Food Stores Limited, Beddow Way, Aylesford, Maidstone, Kent ME20 7AT.

SAFWAY

UNITED KINGDOM KITCHENS

SALES REPRESENTATIVES AND AREA SALES MANAGERS

FITTED KITCHEN FURNITURE

Areas:
1. Greater London, Southern and Eastern Home Counties.
2. Berkshire, Oxfordshire, Buckinghamshire and Bedfordshire.
3. East and West Midlands.

The Company:
We manufacture an extensive range of quality fitted kitchen furniture for supply direct to builders throughout England and Wales.

The Job:
Selling to private house builders, architects, housing associations and builders' merchants. You will be required to maintain and develop our impressive growth record and will receive a high income package with excellent prospects.

The Person:
Due to continued expansion we require successful sales personnel, living within the above areas. Aged between 25 and 40, you should possess a sound education and have the experience, manner and determination to succeed at selling up to Managing Director level. Experience of selling fitted kitchens, furniture or construction materials to the 'contract' market, is essential.

Please write giving full details to:-
Robin Jenkins
Contract Sales Manager
UNITED KITCHENS
Crown Industrial Estate or telephone:
Taunton TA2 8QY Taunton (0823) 57911
A VALOR COMPANY

OUTSTANDING SALES OPPORTUNITIES

Mobile Communications Nationwide

Rapid growth in development of the communications field has created countless new openings for sales professionals from many environments. None of these quite match the opportunities now being offered by my client, identified recently by the informed financial press as "One of the future success stories in mobile communications".

They are now poised to enter a new phase in their remarkable development programme, which has been nothing short of dramatic.

To maintain their exceptional growth, they now seek the following key personnel:-

Major Accounts Executives c. £28,000
2 x London 1 x Kent 1 x Haris
Aged 27-35. Background in negotiating of major account level preferably in a Business Services or Capital Equipment environment. High basic salary, open ended bonus scheme, company car and normal expenses.

Area Dealer Managers c. £28,000
2 x London 1 x Midlands/North
Aged 28-36. Evidence of success in dealer sales/management. Highly motivated individuals probably with Business Equipment or Capital Goods background. Salary packages similar to Major Accounts Executives.

Sales Executives - Local Business Radio c. £20,000
1 x South East 1 x Midlands 1 x North
Rental of radio communications systems to wide range of local authority, transport and commercial users.

Sales Executives - Cellular Radio c. £20,000
3 x London 1 x Bristol 1 x South Wales
To sell cellular radio systems to all sections of industry and commerce. Salary package and person profile similar to Position 3.

These vacancies are immediate so phone your local contact now for an early meeting.

Ted Dickinson - Bristol (0272) 277195
Barry Tildesley - Manchester (061) 941 6783
Dan Begley - Croydon (01) 686 2842

The Recruitment Partnership

3, Marsh Street, Bristol. Offices in Manchester and Croydon

Truman Miles
Management Recruitment Consultants

Investment Analysts

City **££Excellent**

Market, Institution or Fund Management trained in UK Sector analysis for leading stockbrokers. Premium salaries related to experience. Ref: 1771.

Graduate chartered accountants of first class background will be considered for training roles.

Call or write to Robert Miles on 01-248 2002/3 or 01-568 0085 (Home) 10/11 Bishops Court, Old Bailey, London EC4M 7EL.

THE ATHENAEUM

The Committee of the Athenaeum invites applications for the post of

CLUB SECRETARY

Preferred age: 40-50
Salary: By arrangement

Applications, giving details of career and the names of two referees, should be sent by 17 July 1985 to: The Chairman, The Athenaeum, Pall Mall, London SW1Y 5ER, in an envelope marked 'Secretary - Confidential'.

NEED £20,000 before XMAS?

If so, and you speak well on the telephone, are aged 25/50, have succeeded in a previous job, and can work in our NW2 office, telephone me. Office hours only, no evening or weekend work. You can earn much more by selling with us via commission, bonus, + over-ride.

Rupert Talbot 01-450 9323

Merchant Banking PERSONNEL OFFICER

City **£10,000 - £15,000**

+ First class banking benefits package

Prominent eurobond securities house, part of one of the world's leading banks and active in all sectors of the international capital markets is seeking a personnel professional to act as the company's first full-time Personnel Officer.

Reporting to an Executive Director, the role is varied but with particular emphasis on recruitment, especially of recent graduates as trainees. Other duties will include staff counselling, personnel records, benefits administration and expatriate work permit applications.

You should be aged 25-35, qualified A.I.P.M. or close to qualification and ideally a graduate yourself with at least 3 years' relevant personnel experience gained preferably in a company head office environment either in the manufacturing or services sector. A banking background is not necessary but experience of graduate recruitment would be useful.

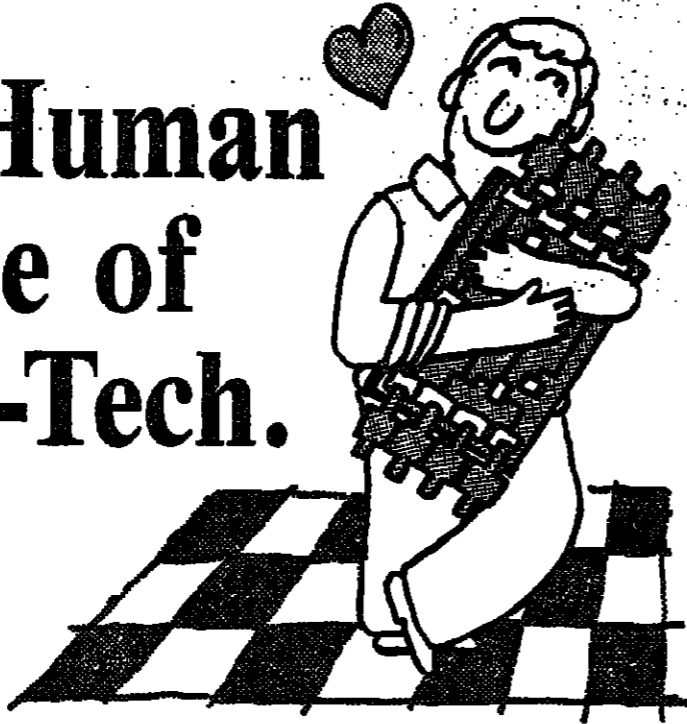
Personal qualities sought include the ability to work largely on your own, an outgoing self-confident personality and personal "flair". You must be able to write good English, handle your own correspondence and communicate effectively at all levels.

Please send your own C.V. in the first instance to:-
J. M. Graham, Operations Manager,
Sumitomo Finance International,
107 Cheapside, London EC2V 6HA,
and mark your envelope "Strictly Confidential."

كندا من الاصل

GENERAL APPOINTMENTS Trade 01-278 9161/5

The Human Side of High-Tech.



Whitewater rafting. The theater. Tennis. A course in Electronic Theory at night. At DDC, you can do everything from improving your mind to your muscle tone. We're attentive to the total needs and development of the people who work for our company. DDC offers scholarships and tuition reimbursements as well as a full range of recreational programs. These are just some of the reasons why we're one of the best kept secrets on Long Island!

You see, we've realized that our growth is a result of your ability to grow with us. We also know that working in a clean and modern facility is just as important as the projects you're working on. At DDC, we believe that achieving excellence has a lot to do with being involved in a total work environment... an environment that encourages the human side of high-tech and gives you the opportunity to make an important contribution to the quality of our products which are used throughout the world.

We offer competitive salaries, an excellent package of benefits including relocation assistance, a tax sheltered savings and investment plan, educational reimbursement, plus medical and dental coverage. You and your family will also enjoy our suburban Long Island location, 50 miles from New York City. Close enough to culture and yet far enough away to enjoy superb recreation from boating and fishing to relaxing on some of the finest sandy ocean beaches! So if you have the qualifications, and are looking for a place to work and be appreciated, contact DDC! Send your confidential resume with salary requirement and indication of position of interest to: Edward L. Broderick, Technical Recruiter, ILC DATA DEVICE CORPORATION, 105 Wilbur Place, Bohemia, New York 11716, U.S.A. / (516) 567-5600. We are an equal opportunity employer m/f/h/v.



...pioneering the human side of high-tech!

- **SENIOR ANALOG DESIGN ENGINEERS (3)** - BSEE and 5 or more years' linear circuit design experience. Data conversion experience desirable.
- **DIGITAL DESIGN ENGINEER** - BSEE and 3 or more years' digital circuit design experience. Data bus (preferably MIL-STD-1553) design or system interface design experience desirable.
- **HYBRID DESIGN ENGINEERS (2)** - BSEE and 1 or more years in analog and/or digital circuit design. Thick film hybrid experience desirable.
- **SYSTEMS ENGINEER (Navigation Systems)** - BSEE or equivalent and minimum 3 years experience in microprocessor design and programming. Analog and Digital design experience required. Knowledge of military specifications a plus.
- **QUALITY ASSURANCE/RELIABILITY ENGINEER** - Working experience in hi-rel micro-electronics devices required.
- **PRODUCT MANAGER/MARKETING ANALYST** - 2 years' Sales/Marketing experience, B.S.E.E. or equivalent technical background, and knowledge of digital electronics. Background in MIL-STD-1553 and LAN helpful.
- **SALES ENGINEER (Military/Space Industry)** - Electronic Component/Instrumentation experience preferred. Approximately 30% travel involved.
- **APPLICATION ENGINEER** - BSEE or equivalent and 1-3 years' design and/or technical marketing experience with MIL-STD-1553 devices. Approximately 20% travel is involved.

CJA

RECRUITMENT CONSULTANTS
35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374 Fax No. 01-638 9216

Challenging appointments likely to appeal to No. 2's or No. 3's, currently with market leaders. Scope for increased responsibilities and earnings short term



VP - INTERNATIONAL FIXED INCOME SALES

CITY OF LONDON

EARNINGS \$100,000 - \$200,000 PLUS

LEADING US BROKERAGE HOUSE WITH STRONG INTERNATIONAL/EUROPEAN PRESENCE

We invite applications from candidates, ideally but not necessarily graduates, aged 25-32, who must have had at least 3 years' significant experience in a securities dealing room on the sales/marketing side in International Fixed Income products. Our Client seeks senior marketers to cover France, Germany, Switzerland, UK and Middle East hence French and/or German speaking ability will be a distinct advantage. The selected candidates will be responsible for the Sales and Marketing of the full range of International Fixed Income products (US Domestic and Euro-bonds). Essential personal qualities are strong presentational skills and the total commitment expected of a Senior Officer level appointment. Initial earnings by way of high basic salary and bonus will be negotiable in the range \$100,000-\$200,000, more will be paid where appropriate, plus car, contributory pension, free life assurance, free BUPA. Applications under reference VP/16902/TT will be forwarded unopened to our Client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: C.J.R.A.

Scope for further career development in the London area within 3 years



SALES DEVELOPMENT MANAGER - TELEVISION AIR TIME

MANCHESTER BASED

£17,000 - £22,000 + CAR

ONE OF THE MOST SUCCESSFUL ITV COMPANIES TRANSMITTING IN THE SOUTHERN PART OF THE UK

We invite applications from salesman or women in their 20's/30's who must have had at least 3 years' successful sales experience in any demanding sales environment, but gained, more likely, in FMCG or media sales using modern sales and marketing techniques. Any additional background in the marketing department of a major consumer goods company and/or advertising agency is desirable. The selected candidate, who will be part of an established sales team and who will report to and work closely with The Regional Sales Controller, will have the prime tasks of: selling TV air time primarily to major companies in the UK, from Milton Keynes northwards as far as Scotland, by developing existing accounts and generating new business through test markets and by means of campaigns and developing market awareness and building up a liaison with advertising agencies. Essential qualities are sound presentational and negotiating skills, the ability to use market research and to possess an alert 'streetwise' approach to air time sales in a highly demanding and competitive field. Initial remuneration by way of high basic salary and target related bonus is negotiable in the range of £17,000 - £22,000 plus car, contributory pension, free life assurance and telephone. Applications in strict confidence under reference SDM 4357/TT, to the Managing Director: C.J.A.

A demanding, challenging and developing role



HEAD OF PREMISES ADMINISTRATION

CENTRAL LONDON

£16,000 - £19,000 +

MAJOR INTERNATIONAL BANK

For this new role, we invite applications from candidates, aged 28-40, either Chartered Surveyors or graduates with at least 5 years' experience in estates or facilities management for a major commercial organisation. Responsibilities will cover all landlord/tenant agreements, the development of computerised estate accounting systems (through a capable accounts clerk) and the overall administrative control of several major office premises, residences and a warehouse facility. A key facet of this position will be the preparation of ad hoc projects (in close liaison with in-house technical specialists), comprising reviews and feasibility studies connected with business/financial management aspects of the Bank's policy on premises. Essential personal qualities include supervisory ability, self-motivation, strong communication and administration skills, together with a creative and practical approach to problem solving. Salary negotiable £16,000-£19,000 + car allowance, 5% mortgage subsidy, non-contributory pension, free life insurance, health cover and removal expenses, if necessary. Applications in strict confidence under reference HPA 4355/TT, to the Managing Director: C.J.A.

A challenging appointment with real opportunity for career progression in a company committed to international growth



PRODUCTION MANAGER

EAST ANGLIA

c. £17,000 NEGOTIABLE

EXPANDING MANUFACTURER OF ADVANCED CUSTOM-BUILT MACHINERY AND PLANT FOR FOOD, PACKAGING AND OTHER INDUSTRIES

This new appointment calls for time-served qualified engineers (HND minimum) mechanical or electro-mechanical, aged 35-45 who have acquired at least 7 years' successful practical precision engineering experience in product manufacture including at least 3 years as a Production Manager. Responsibilities will cover the efficient control, through five foremen, of the production operation, to ensure results through effective planning and control of assembly operations and plant utilisation. Close liaison will be maintained with the Heads of Materials Management, Project Management and Production Engineering. The capacity to organise, schedule, motivate and execute are key to the success of this appointment. Initial remuneration, high basic salary plus results related incentive, negotiable c. £17,000, pension plan, life assurance, family B.U.P.A. and assistance with relocation. Applications in strict confidence under reference PM 4358/TT to the Managing Director: C.J.A.

35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-638 9216

Please only contact us if you are applying for any one of the above positions. However, organisations requiring assistance on recruitment please telephone: 01-628 7539

OPERATIONAL RESEARCH ANALYSTS

A key development role in new areas of application.



Marathon Oil UK Ltd. is the operator of the Brae field in the North Sea. Our 'A' platform is now on stream and 'B' is due to come into production in 1988.

In order to assist in managing and controlling our North Sea operations we are keen to develop additional Operational Research expertise within our Computer Services organisation. The application will be in areas such as reservoir management, production planning and maintenance planning.

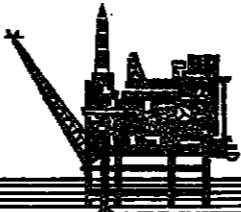
Our need is for professional candidates with an engineering/science degree and formal training in OR techniques. Experience should include at least 2 years in the practical application of mathematical modelling (linear and non-linear), simulation and optimisation, preferably in a process industry. Additional experience in software development and systems analysis would be beneficial.

You will be supported by substantial resources for in-house computing and systems development. Extensive liaison at many levels within the Company will be necessary, thus good written and communication skills are required.

We can offer a competitive salary and benefits package, as well as ample opportunity for professional development.

This is an ideal opportunity to have a major role in a key development area of Marathon.

Phone for an application form or send your CV to Netta Berry, Marathon Oil UK Ltd., Marathon House, 174 Marybone Road, London NW1 5AT. Tel: 01-486 0222.



Setting the pace in the oil world.

BBC

CORRESPONDENT, REGIONAL TV NORTH WEST Manchester
£13,222 - £16,435
Plus allowance of £916 p.a.

To report and comment upon major stories in both regional and national contexts, with a particular regard to industry and politics. The correspondent will work for BBC North West news and current affairs programmes - primarily *North West Tonight* - and for network news and current affairs programmes. He/she will be expected not only to report the events of the day, but to originate ideas, to anticipate significant stories, both regional and national, and to prepare background features. Proven journalistic experience and familiarity with the distribution and diversity of industry in the North West is essential, together with a wide range of contacts and a thorough understanding of the politics of the region. (Ref. 1615/T)

REPORTER Radio Leeds

£8,038 - £9,552
Plus allowance of £537 p.a.

Are you a young ambitious reporter with at least three years' journalistic experience? If so, Radio Leeds has a vacancy that may interest you. The work is primarily reporting, interviewing, bulletin writing and newsreading. Good microphone voice and current driving licence essential. (Ref. 2749/T)

Salaries currently under review. Relocation expenses considered. Contact us immediately for application form (quote appropriate ref. and enclose s.a.e.) BBC Appointments, London, W1A 1AA. Tel: 01-927 5799.

We are an equal opportunities employer

National Maritime Museum Secretary

The Museum Secretary is Secretary to the Board of Trustees and will be responsible to the Director for the control of all the Museum's financial operations which are in excess of £4m; providing advice on contracts, copyright and other legal aspects; setting up and operating arrangements for the forward planning of the Museum's policies; the management of the Museum staff including discipline, promotion procedures, staff reporting, recruitment and trade union liaison; security against fire, theft and flood and stock control.

You must be a qualified accountant (ICA, CACA, ICMA or CIPFA) with experience in public and commercial accounting systems and in cost control, using computers. A good knowledge of administrative procedures preferably those used in the Civil Service and experience in dealing with senior officials are essential. Legal training, and some knowledge of safety and security procedures are desirable.

Salary: £14,270-£19,125. Starting salary according to qualifications and experience.

RELOCATION EXPENSES MAY BE AVAILABLE.

For further details and an application form (to be returned by 24 July 1985) write to Civil Service Commission, Alencon Link, Basingstoke, Hants, RG21 1JB, or telephone Basingstoke (0256) 468551 (answering service operates outside office hours). Please quote ref: G/6599.

An equal opportunity employer

A NEW CAREER IN FINANCE

Due to continuous expansion, a well-established London finance broker requires responsible, ambitious and enthusiastic people to work within their team of negotiators. Applicants should enjoy meeting clients, analysing and negotiating transactions. No ceiling involved. We are offering a rewarding and challenging career for the right people. Substantial basic salary. Please write with full C.V. to Miss S. HBS, A. S. Consultants (Brokers) Ltd., 24 Red Lion Street, London WC1R 4PS.

Dynamic person

required to mastermind the development expansion and P.R. of a nationwide computerised information service for handicapped and elderly people. Salary £8,000 - £10,000 per annum plus car.

Phone Jane on

01-960 5868

TOP LONDON BROKERAGE

The opportunity to build a business with no capital outlay exists within top London brokerage. High earnings during training. Graduates or commercially minded individuals with a sense of humour.

Call Jackie Marshall-Jervis on 01-409 1014

Phillips & Drew GRADUATE TRAINEES - STOCKBROKING

Phillips & Drew, one of the City of London's leading firms of stockbrokers, wishes to recruit additional 1985 graduates for a number of its departments.

Vacancies are in both trust fund management and bond sales areas and afford excellent prospects for those with the ability and initiative to promote themselves in an ever-changing and increasingly challenging environment.

Applicants must be numerate with good communicative skills, both verbal and written. A good degree will be expected, along with a keen awareness of current affairs.

A competitive salary will be offered, plus bonus.

Please send full written details to:

Miss Deborah Harman
Phillips & Drew
120 Moorgate, London, EC2M 6XP.

[Handwritten signature]

GENERAL APPOINTMENTS Trade 01-278 9161/5

Executive Search

c. £50,000

Whitehead Mann is the leading British firm of executive search consultants with offices in London, New York, Paris and Johannesburg. Continuing expansion has created the need for further Consultants, with Director potential, who will make a major contribution to the growth and development of the business.

There are 5 key requirements:

- Age, up to 35
- High calibre graduate; second degree preferable
- Proven ability to build and develop client relationships
- Either high level consultancy or civil experience
- Must be a dynamic, innovative individual capable of working as part of a team

Only candidates with an outstanding record of achievement and the necessary headroom for future career growth should apply. In addition to the salary level indicated the company operates a substantial profit sharing scheme.

Please write - in confidence - to Clive W. Mann,

Whitehead Mann Limited,

44 Welbeck Street, London W1M 7HF.

MARKETING - A UNIQUE OPPORTUNITY THE BRITISH LIBRARY

CORPORATE MARKETING MANAGER

The task: to co-ordinate the existing marketing activities of the Library's various divisions (Lending, Reference and Bibliographic Services)

to provide a source of stimulus and expertise and a focus for the development of marketing activities throughout the Library

to devise and gain acceptance for a corporate marketing strategy which will enable the Library to meet its new commercial targets whilst remaining true to its central mission of preserving the nation's written heritage and providing access to, and information about, its holdings to the outside world.

Fixed-term appointment (up to three years). Initial salary negotiable (around £20,000 with the possibility of more for an outstanding candidate). Salary progression strictly dependent on success in the job.

Men and women interested in responding to this challenging invitation should contact Lynne Brindley on 01-636 1544 ext. 511 for more information.

No application forms: a written statement of your qualifications for the job (in a form suitable for photocopying) including a full c.v. and the names of three referees, should be received in Personnel Section, The British Library, 2 Sheraton Street, London W1V 4BH, by 22 July.

The British Library



Solve your Personnel problems by using
The Times on Thursday

THORN EMI Central Research Laboratories

200 Crayke Lane, Wokingham, RG40 3AA

Your ref: BMS/VS

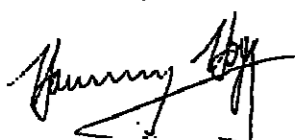
Miss Shirley Margolis,
Classified Advertisement Manager,
Times Newspapers Ltd.,
P.O. Box 7,
200 Crayke Lane Road,
London W1X 8EZ.

Dear Miss Margolis,

We have used the Times Thursday pages for our Spring Recruitment Programme with very encouraging results. We did not realise that so many of the key research people we are looking for are Times readers. Having our advertisement in the Times each Thursday has helped to raise the general level of applications from other sources as well; some candidates decided to apply because they could see that something was happening at THORN EMI, with adverts appearing in so many papers.

Thank you for your help,

Yours sincerely,


H.M. Bogg
Personnel Manager

We would advise that so many of the key research people we are looking for are Times readers.

THE TIMES
The following recruitment market place.

A Member of the THORN EMI Group
A Division of ICI Limited
Registered in England No. 22885
Reg. Office: 200 Crayke Lane, Wokingham, RG40 3AA

Advertising inquiries ring 01-278 9161/5



International Centre for Diarrhoeal Disease Research, Bangladesh

VACANCIES

ICDDR, B is a non-profit international institution situated in Dhaka, Bangladesh. Its aims are to conduct research and training in diarrhoeal disease and related subjects of nutrition and fertility, and to develop improved health programmes for control of diarrhoeal disease in developing countries. It is also involved in major demographic surveys.

Candidates are being sought for the following position at UN Level P3.

MATERNAL CHILD HEALTH - FAMILY PLANNING PHYSICIAN

This individual will be responsible for the design and implementation of future MCH - FP interventions, maintaining the present MCH - FP programmes, directing research and training of community health workers, paramedics and physicians attached to the programme, based in Matlab Field Station in rural area in Bangladesh.

QUALIFICATIONS AND EXPERIENCE

The successful candidate will be expected to have: MD or MBBS with specialization in epidemiology, community medicine or public health. Candidates with Dr. Ph. or Ph.D with proven ability to conduct independent research will be preferred. Experience in maternal and child health service and familiarity with rural health care delivery and operational problems in a developing country desired. International experience in planning and conducting training programmes is preferred.

Candidates are being sought for the following four positions graded as Scientist (UN Level P4) equivalent to Lecturer/Associate Professor in a university of high standing.

1. PAEDIATRICIAN/NUTRITIONIST

This individual will design and perform research and training. He/she will give high priority to the effect of diarrhoeal diseases on the absorption and utilization of foods and to developing innovative and effective measures to correct and prevent malnutrition due to diarrhoea. Optimum liaison with the hospital, computer and other services of the Centre is expected.

QUALIFICATIONS AND EXPERIENCE

MBBS or medical degree equivalent with post graduate specialization in paediatrics and nutrition, emphasizing clinical research and metabolic studies. Full qualifications in gastroenterology equivalent to doctoral level degree highly desirable.

2. MICROBIOLOGIST

This individual will design and perform research and training in the field of microbiology. He/she will develop a research programme in the area of bacteriology related to diarrhoeal disease. High priority will be given to *Shigella sp.* research on enterotoxigenic organism will also be expected. Knowledge of bacterial genetics and the methods of vaccine development are required.

QUALIFICATIONS AND EXPERIENCE

Ph.D, MBBS or medical degree equivalent with graduate or post graduate specialization in bacteriology.

3. EPIDEMIOLOGIST

This individual will design and perform research and training in the field of diarrhoeal diseases. He/she will develop a research programme to explain the causes and spread of these diseases. High priority will be given to bacillary dysentery and its consequences as well as to acute watery diarrhoea, to determine their causes and design interventions to prevent their spread.

QUALIFICATIONS AND EXPERIENCE

Ph.D, MBBS or medical degree equivalent with graduate or post graduate specialization in epidemiology.

4. DEMOGRAPHER

This individual will be responsible to develop the Centre's research and training activities in his/her specific area. Work in the Centre's field study areas may be required.

QUALIFICATIONS/EXPERIENCE

Ph.D or equivalent in demography with formal training and expertise in statistics. The ability to carry out quantitative analysis on large demographic data sets is essential and an orientation towards population ecology and health would be highly desirable.

Candidates are also being sought for the following position graded as Senior Scientist (UN Level P5) equivalent to full Professor rank in a university of high standing.

5. NUTRITIONIST

This individual will lead, promote and co-ordinate the research and teaching activities of the scientists of the Centre's Nutrition Programme and provide leadership emphasizing development of younger scientists.

QUALIFICATIONS AND EXPERIENCE

Ph.D, MBBS or medical degree equivalent with post-graduate qualification and/or specialization in nutrition. A minimum of ten years' research experience, preferably concerning the relationship between nutrition and enteric infections with a significant publication record of high quality. Experience in supervising research programmes and in directing support personnel. Excellent command of written and spoken English is essential. Experience of work in developing countries would be an advantage.

OTHER REQUIREMENTS FOR ALL POSITIONS

Extensive travel to the Centre's field study areas may be required.

Supervision of young scientists in the execution of research, preparation of theses and technical reports is expected.

Minimum of six years' research experience with significant number of publications of high quality in the appropriate field will be required.

Candidates are also being sought for the following two positions at UN Level P5.

1. RESOURCES DEVELOPMENT OFFICER

This individual is responsible to the Director of ICDDR, B for all aspects of fund raising. He/she will co-ordinate with scientific, training and financial staff as well as with the Director to prepare and execute plans to develop resources to support the Centre's research and training activities. He/she will liaise with local and foreign governments, international agencies, multinational organizations and private donors to insure that sufficient funds are raised for the programme activities of the Centre and that all reports and proposals are prepared in accordance with donor requirements. He/she will also be responsible for the Centre's public relations functions.

QUALIFICATIONS AND EXPERIENCE

University degree in finance, management development or business administration with advance degree desirable. Knowledge of health care related training and research necessary. Extensive fund raising experience with non-profit organizations including all aspects of resource planning, analysis and programming. Experience in negotiating with senior officials in government and international organizations. The successful candidate must have a proven ability to communicate and to elicit financial support for the Centre from all possible sources. Fluency in English is essential. Knowledge of other languages desirable.

2. TRAINING, EXTENSION & COMMUNICATION OFFICER

The Senior Training, Extension and Communications Officer (equivalent to a full Professor rank in a university of high standing) is responsible for designing and implementing national and international training programmes concerning all aspects of diarrhoeal diseases but emphasizing research and control. He/she oversees a multi-faceted communication programme which includes a library, publications and a medical illustrati Supply Officer will be responsible to the Administrative Services Officer for developing, implementing and/or maintaining a flexible, sophisticated procurement and inventory management system that will be responsive to the Centre's scientific management.

QUALIFICATIONS AND EXPERIENCE

MBA or equivalent with advanced training in supply management required. Minimum of seven years' experience with international, multinational or NGO organization in areas of local and international procurement of medical supplies and equipment, with specific experience in tenders, international trade practices, supply logistics and inventory management. Knowledge and experience with computer use in supply function also required. Overseas travel may be necessary.

This position is available April 1, 1986.

These positions carry a WHO (UN) based salary structure depending on qualifications, experience and number of dependents. Contract period is for 3 years. A detailed job description will be provided on request.

Applications and a detailed CV, together with names and addresses of references should reach the

Chief Personnel Officer, ICDDR,
B GPO Box 128,
Dhaka-2, Bangladesh

not later than August 31, 1985.

All positions except that of Supply Officer will be available by July 1986.

GENERAL APPOINTMENTS Trade 01-278 9161/5

UNIQUE Q.S. OPPORTUNITY

OUR CLIENTS, a well known multi-national engineering company in South London are seeking to appoint a Senior Claims Surveyor. The main responsibilities will be for monitoring up to 150 contracts currently in progress in the London area totalling in excess of £15 million. He/she will also negotiate contract conditions and claims and advise Line Management.

experienced in the Building Industry. Knowledge of Main and sub-contract Forms is essential as well as a proven track record in the preparation and negotiation of claims.

A generous remuneration package is offered which includes a company car and other large company benefits, plus a comprehensive relocation package.

In the first instance please telephone Ron Fear on 01-491 7407 (day) or (0376) 62159 (evenings and weekends).

Probe Management, 33 St. George's Street, London W1R 9FA.

The successful Applicant will be a commercially minded QS
Probe Management

DP PERSONNEL RSVP!

Dear Reader,

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HORIZONS

The Times guide to career development

How to pass the acid test

Most applicants will not expect to have to pass more than a face-to-face interview before being offered a job.

Nick Kochan looks at screening for jobs and how to make the most of your talent and skill

Ken Miller of the Independent Assessment and Research Centre spends a day with the subjects trying to find the answers to three questions.

Executives attending the centre have to complete a broad-based ability test, a series of short numerical and verbal analysis tests and a battery of motivational and personality tests.

A feedback session where the insights gained by the tester can be shared with the applicant, is always offered at a later date and the testers encourage people to take it up.

Mr Fletcher says two thirds of people do take the feedback when it is offered and he finds they're impressed with how accurate the testing is.

A broader system than that used at the centre is the assessment centre approach. Large companies have followed the Civil Service in having psychologists on the staff who run formal testing centres.

Applicants go away 'tired but satisfied'

Sales people, pub managers, or even teachers have been asked to fill in a form devised to discover the extent of the applicant's motivation, initiative and aspirations.

Screening of applicants for jobs as computer programmers may involve an hour's motivational and ability testing. Applicants, in groups of 30, complete some written papers and hear on the spot whether they have scored highly enough to go on to the interview stage.

The testing for jobs at a more senior level is very different. Applicants will find themselves spending a whole day filling out a wide range of intelligence and personality tests.

the person he is going to replace is off sick and has left an in-tray piled high with papers requiring attention.

Intelligence and personality tests are designed to be as hard to prepare for as possible: everybody is theoretically placed at the same point on the starting grid and it is native talents that come out.

But it is not wise to try and outsmart the tests because it is almost impossible to discover what is being assessed, says Mr Fletcher, and you are just likely to waste precious time.

Many candidates would like to see the results of the test and the recommendations made by the testers. Access to one's personal record is required by law.

Undergoing tests may be a stressful experience long as I can see how I've done and what interpretation has been put upon it.

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THE ARTS

Dance Classical line

Coppelia Coliseum

Ronald Hynd's new production of 'Coppelia' which opened London Festival Ballet's season at the Coliseum on Tuesday...

So all the big set-pieces for the ballerina and her friends are pretty much as remembered from those days...

Only Robert de Warren and Peter Clegg, in their Coppelia for Northern Ballet Theatre...

In the character dances - the mazurka and the cardas of Act I, the betrothal dance of Act III...

That could easily be put right. A more serious cause for complaint is the large comic steam-engine which Hynd has introduced into Act II...

Niels Bjorn Larsen has considerably softened and quietened his playing of Dr Coppelius since we saw him a good while back in the Danish production...

There are several other cast members to come, and the supporting company looks in excellent form.

John Percival

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Theatre Black humour touring the plague-pits

Red Noses Barbican

Although, as theorists of comedy are fond of pointing out, only one letter distinguishes "laughter" from "slaughter"...

Barnes is at once an artist wholeheartedly devoted to comedy and extremely suspicious of the uses to which it is put...

But, reinforced by a production by Terry Hands which goes a long way to disinfesting the material...

It is like nothing so much as a double act, between the Midwinter Night's Dream mechanics and the happy-go-lucky hoofers in The Good Companions...

Two things happen. Recruits who disapprove of the venture, or who mean to pervert it to their own ends...

I vespri siciliani Grand Théâtre, Geneva

Name two five-act operas, composed in the last century for the Paris Opéra, both set in Palermo. In most circumstances that would be a question posed by some musical Torquemada...

Some reasons for the up-dating are obvious. The thirteenth century, with all its clanking armour, is not the easiest part of history to design for, especially in an opera which can have its risible moments...

To be sure, Peter Maxwell Davies's assumption of the office has not gone unopposed in Orkney. Rumbles of discontent continued after his first St Magnus Festival in 1977...

It is, after all, thanks to Davies that Orkney has gained a musical voice, so that Hoy and St Magnus and Maes Howe are familiar to concert audiences in Chicago and Sydney...



Divine inspiration: Antony Sher as the perky little Father Flore

degree of death-defying excess. Come the auditions, for instance, and we get entries from a blind juggler, a stammering ("I've suffered-for-my-art-now-it's-your-turn") stand-up comic...

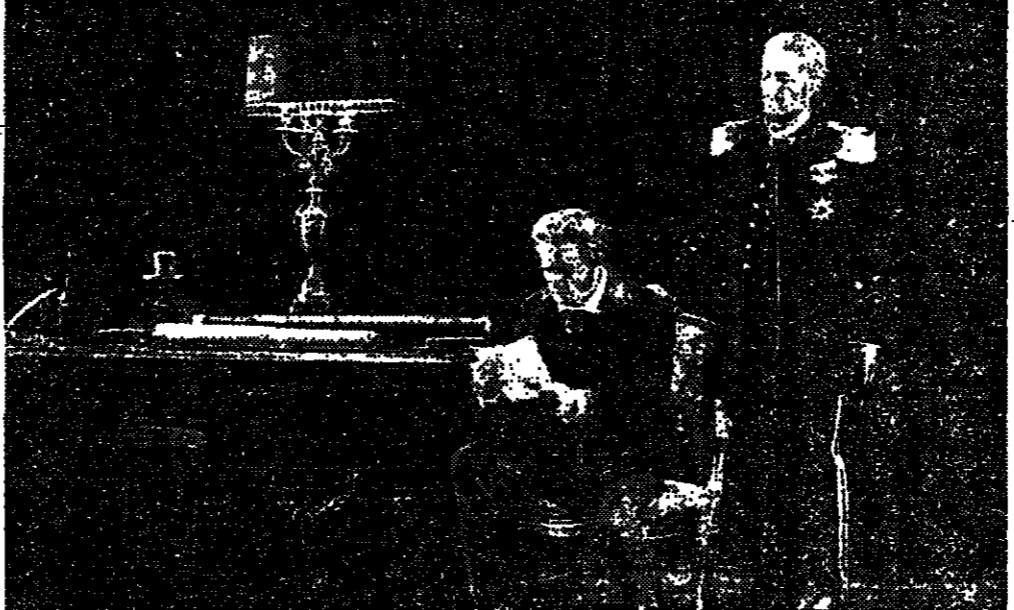
Side by side with the comedy, there are other elements in the play's first half to which I respond with less enthusiasm...

There is also a determined effort to present Flore as a holy man, radiating simple goodness. And, after some two hours of this, you begin wondering whether the play itself is going to depend on the same set of orthodox Christian values...

That anxiety proves unfounded. Halfway through the second act, the plague dies out, and the mass exclamations of joy are accompanied by the descent of Pope Clement VI (Christopher Benjamin) from the flies - calling upon all the potentates of Europe to reunite...

Opera

Superb designs justify controversial updating



Giuliano Ciannella (left), who tossed all caution to the Mediterranean winds at heroic heights, with Lorenzo Saccomani

O'Brien gives tantalizing glimpses of Palermo through garrison gardens or courtyards, but the greatest triumphs are the costumes of Luciana Arrighi, whose screen work on Mrs Soffel can be seen in London's West End at the moment...

The transference works efficiently dramatically and superbly in design terms.

But probably the best reason of all for a Risorgimento Vespro is that it lightens a very heavyweight opera for a cast which is generally below top rank, despite the decision to sing it in Italian rather than the original French...

John Higgins

St Magnus Festival

The man who put Orkney on the musical map

Donnithorne's Maggot and Vesalii Icones, given by the Fires of London with Mary Thomas and Tom Yang. Both pieces are, to say the least, esoteric entertainments, and it seemed a little insensitive to be offering them to Orkney audiences for a second time...

It was happy planning to have that film shown within the festival, even if one could not help noticing that Britten's score had a much less secure first performance than Harper's. That apart, Night Mail and the other products of the GPO Film Unit bear witness to a beneficial collaboration between a public body and working artists...

What is also encouraging is that Davies's role should be not only to provide, but to help others to provide. Guided by him, several young Stromnessians have already begun to make a mark - notably John Gray, who provided the music for the festival production of The Caucasian Chalk Circle...

Paul Griffiths

Television Fronting a loser

Sometimes making a television documentary can be like backing a horse; once the programme is committed to a particular individual, the subject has to perform well or the exercise acquires dimensions of pointlessness.

In Showdown at Glitter Gulch (BBC 1), the producer Desmond Wilcox put his money on a Dublin bookmaker, Terry Rogers, who was entered in the world poker championships in Las Vegas...

This would have been less of a tragedy if there had not been so much riding on Terry Rogers's nose. There was a specially-composed country 'n' western song to celebrate his achievements; there were extended interviews in which Mr Rogers explained his belief in the poker spin who hovers over the table bringing luck to favoured players...

Celia Brayfield

setting him up with a big-time player he never actually met in his only game.

Far more interesting were the passages not relating to Mr Rogers at all, in which some of the interested spectators around the tables give their insights into the mentality of professional gamblers.

The writer Al Alvarez described meeting a lawyer who had taken up poker-playing as "the more honourable profession". To him, the big players were mavericks who had rejected the world of the business suit and wing-tipped shoes to dedicate themselves, with single-minded discipline, to gambling.

There were tantalizing glimpses of men betting what they called nickels and dimes - in fact five and ten thousand dollars - a hole on a golf game. "Money is just a way of keeping score", the gambler insisted. There were snippets of Runyonesque sub-culture dialogue: "He went out there and walked into a pair of aces", commented one spectator. Inside the losing documentary, and trying to get out, was a winner.

Celia Brayfield

Concerts Philharmonia/Muti Festival Hall

Orchestral trombonists spend much of their lives counting by the hundred their bars of rest, waiting for those brief but glorious moments when the soloist can be politely but firmly drowned and the audience given the stentorian battering it really paid to hear. Now the composer and trombonist Raymond Premru, who has been adding that certain something to the bass end of the Philharmonia's fortissimo for many years, has written the trombonist's revenge. Music for Three Trombones. Tuba and Orchestra.

But where is the stentorian battering? The work, commissioned for and premiered by the Philadelphia Orchestra - is certainly weighty, but not in the sense of allowing the orchestra's big bores to dominate in their usual regal manner.

The opening adagio was subdued and serious, with some rather earnest lyricism, early twentieth century in style. Impressing more by the fact that its angular initial theme was led off beautifully by the trombones in unison than by the originality of the material.

The first movement was also the least successful in solving this singular medium's inherent problems. Its rather unvaried impact seemed attributable to the strong gravitational pull exerted towards the baritone register by four soloists who nearly always played together, concreto grosso fashion. So, even though the work were given imaginative things to say one had to strain to hear them above the mellifluous wodge of tight harmonies emanating from the platform's centre.

Richard Morrison

The work improved markedly from then on, however, as it adopted more of an abrasive, neo-classical style, rather reminiscent of Stravinsky in The Rake's Progress. The second movement had a strong momentum which showed off the soloists' crisp tonguing and shifty slide-work; and the fourth also made considerable technical demands with its rattling, four-square punchiness.

But it was the third, another adagio, that impressed most. Beginning with a serene, highly appealing chorale, it developed eerily into an extraordinary high ariso for the tuba, set against glissandi from trombones and violins. The tuba player, John Jenkins, was masterly here; his equally distinguished solo colleagues were Dudley Bright, Peter Goodwin and the composer.

Riccardo Muti, who has three further concerts with the Philharmonia in the next week, chose to follow this work with another weighty score, Brahms's First Piano Concerto. With Radu Lupu at the keyboard the grandiose aspects were always tempered by poetic sensibility. Muti matched his soloist's flexible rhythms and subtleties of tonal nuance by some careful grading of orchestral effects, from a massive, timpani-dominated opening statement to the delicate, alert playing he obtained in the finale's fugal passage.

Lupu, who throughout gave a clarifying emphasis to important details, was at his most persuasive in the closing bars of the slow movement. The rippling arpeggios, done with the lightest of touches, were swept into that valedictory passage of multiple trills with superb control and to ravishing effect.

Richard Morrison

London debut

The choice of "Birdsong at Epsom" as an encore to a programme of French and Spanish songs was neither as incongruous nor as eccentric as it may seem. In the voice of the Australian mezzo-soprano Claire Primrose it was as seriously and artfully shaped as any Strauss Lied, its balance of sentiment and sentimentality finely judged. The choice underlined Mrs Primrose's obvious delight and her warmth in exploring her skills as entertainer; earlier, four Charles Ives songs, including "Two Little Flowers" and "The Circus Band", had opened out her character and lively communicative skill.

The voice itself is as rich in character as it is in power, a trumpeting brilliance at the top, and a supple, never hard, resonance in the chest. It was in the more extrovert and highly coloured vignettes of Granados (La Maja Dolorosa) and Falla (Seven Spanish Folksongs) that Ms Primrose gave of her best. Although her understanding of French and Spanish is clearly intelligent and highly sympathetic, her performances of Faure and Poulenc needed just a touch more sophistication.

Hilary Finch

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WALL STREET

Dow loses early gain

New York (Agencies) - Shares were lower at midmorning yesterday after some hesitation at the opening. The market had edged higher in early trading with transportation issues rolling ahead.

However, the Dow Jones industrial average was down 5.04 points later to 1,328.97. Declines had a narrow lead over advances on turnover of 30 million shares.

Pan Am Corp led the actives, down 4 to 7. CBS, which offered \$150 per share in cash and notes for 6.36 million of its own shares, was up 1-7/8 to 119-7/8.

MCA, a subject of takeover and leveraged buyout rumours, was up 3-7/8 to 67-7/8 on 700,000 shares.

Prices of government securities opened slightly higher in quiet trading yesterday, with most attention focused on today's Independence Day holiday and tomorrow's release of key employment data for June, dealers said.

Although retail interest was light, they said the basic bullish tone of the market remained intact and was in fact reinforced by a Kuwaiti news agency report that most Opec ministers, who meet tomorrow in Vienna, are in favour of a cut in the light crude oil price of \$1 to \$1.50 a barrel.

COMMODITIES

Precious metals remained under pressure from weak oil prices. Gold took its lead from silver, which stabilized near recent lows. Gold will not make any headway unless silver can overcome bearish sentiment from the Middle East and Cocoa and coffee were both higher, but sugar returned to Tuesday's closing levels after being better at midday. Base metals were generally lower.

Table with columns for SUGAR, RUBBER, COPPER, COCOA, COFFEE, TIN, SUGAR, TIN, SUGAR, TIN, SUGAR, TIN. Includes prices and changes for various commodities.

FOREIGN EXCHANGES

The foreign exchange market started another quiet session yesterday. Few operators were anxious to open fresh positions on the eve of the US Independence Day holiday so business volume remained thin and movements were often exaggerated. The dollar at one time fell below the chartists' 3,000 level. Sterling opened higher, but dipped to 1,300 behind unsubstantiated reports from Kuwait that Opec was planning to cut light crude prices by between \$1 and \$1.50 a barrel at tomorrow's meeting. There was some scepticism in London about this, so with no confirmation forthcoming, the pound soon rebounded. It closed at 1,314.40, a gain of 90 points, while its trade-weighted index moved ahead to 81.3 from 80.9 overnight.

Table with columns for LONDON HEAT FUTURES, LONDON POTATO FUTURES, LONDON GRAIN FUTURES, LONDON OIL FUTURES, LONDON METALS FUTURES. Includes prices and changes for various futures contracts.

STERLING SPOT AND FORWARD RATES

Table with columns for Market rates, Date July 3, 1 month, 3 months. Includes rates for various currencies and terms.

Table with columns for OTHER STERLING RATES, DOLLAR SPOT RATES. Includes rates for various currencies and terms.

MONEY MARKETS AND GOLD

The markets passed another day becalmed, with few changes in period rates as operators refused to adopt firm positions ahead of next week's British money supply figures.

Table with columns for Local Authority Bonds, Euro-currency deposits, Gold, ECU, ECU, ECU. Includes prices and changes for various money market instruments.

INVESTMENT TRUSTS

Table with columns for 1985 High Low Company Price Change. Includes prices and changes for various investment trusts.

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Table with columns for July 2, July 1, July 2, July 1, July 2, July 1. Includes prices and changes for various stocks.

Table with columns for Three Month Sterling, Dec 85, Dec 84, Jun 85, Jun 84. Includes prices and changes for various financial futures.

Table with columns for Bid Offer Chng Yld. Includes prices and changes for various investment trusts.

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TENNIS: CURREN INFLECTS THE WORST DEFEAT ON A CHAMPION IN FORTY YEARS OF WIMBLEDON

King McEnroe becomes a fugitive in his own court

By David Miller

Kevin Curren's shoulders must have seemed as wide as wardrobe to a bemused and subdued John McEnroe on the centre court yesterday.

transparent to all: the referee sat down, Curren sat down, McEnroe continued arguing.

In seven previous encounters, Curren, who recently was obliged by the police to obtain a South African passport to obtain US citizenship, had taken only one set in 18 from McEnroe.

When McEnroe held an impromptu conversation with a spectator in the middle of the next point, following Curren's first service fault, Curren reasonably requested a let.



Air shot: Jarryd reaches out for the semi-finals at Wimbledon yesterday (Photograph: Warren Harrison)

Becker delivers killer blow on daring French swordsman

By Rex Bellamy, Tennis Correspondent

Somebody sent Kevin Curren the wrong scenario. We went to Wimbledon's outdoor theatre yesterday expecting that the cross-talk act between Boris Becker and Henri Lecotte would top the bill.

Miss Rinaldi's grandfather came from Salerno, which explains the name. In 1981, aged 14, she became the youngest player to win a match at Wimbledon.

Briefly, we wondered how Jimmy Connors was feeling. Aged 33, the 1974 Wimbledon champion suddenly offered a bonus: the only player seeded above him, McEnroe and Ivan Lendl, were free to concentrate on spending money rather than earning it.

A low-key victory for Jarryd

By Geoffrey Green

Although the big news results were elsewhere, it was a gentle descending scale on a piano where Anders Jarryd, the Swedish fifth seed, dispatched Heinz Günthardt, from Switzerland, unseeded, 6-4, 6-3, 6-2, in a couple of hours.

There was little cause during this opening match on court one for bringing fingernails, smoking cigarettes, The tie was unremarkable and lacked hypnotic power.

There was a sense of theatre and only one diverting rally of half a dozen varied strokes after 40 minutes. That was in the ninth game as Jarryd broke from 3-4 and a moment later took the set. Thereon there was only one winner and Günthardt was broken at 5-3 to be two sets down.

Between them, they gave us a glorious match: all young blood and adventure. We enjoyed their company. With luck, we shall enjoy it for many years to come.

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YESTERDAY'S RESULTS

- Men's singles: C. KILDEMEYER (GER) and M. SUKOVIC (YUG) 6-3, 6-2, 6-1. B. BECKER (FRG) and H. LECOTTE (FRA) 6-4, 6-3, 6-2. J. M. LLOYD (GB) and P. SHRIVER (USA) 6-4, 6-3, 6-2.

Times of play

Play will revert to a 2.00 p.m. start on the centre court and court one today. But, because of the bad weather last week, play will begin at noon on all the outside courts.

Memories stir a courtly man

Dan Maskell is known as the 'Voice of Tennis'. Gentleman Dan, aged 77, has been Britain's top commentator in the game for 34 years.



Champion's feat: Martina Navratilova jumping into the lead against Pam Shriver (Photograph: Ian Stewart)

£250,000 gift for LTA

The Lawn Tennis Association, who are expected to collect more than £4 million from the profits of the current Wimbledon Championships, received a surprise £250,000 windfall yesterday.

Tournament switch

The \$1.8 million (about £1.4m) International Players Championship will be moved from Delray Beach, Florida to Boca Raton next year, the tournament's chairman, Butch Buchholz, announced yesterday.

Faldo has hopes of ironing out his modified swing

What worries Nick Faldo as he swings into the Peugeot French Open, starting on the St Germain course today, is that an ambitious swing change is proving difficult to complete.

Budd meets Puica in warm-up

Zola Budd's 5,000 metres here tonight against Marica Puica, of Romania, is a rehearsal for the 3,000 metres at Crystal Palace on July 26, when Michelle Buray Stacey will also compete.

Kelly plays second fiddle again

Sean Kelly is officially acknowledged as the world's No 1 cyclist, yet he has been unable to win a stage of this year's Tour de France since he outprinted Phil Anderson at Pau three years ago.

Pyrah repeats victory

Malcolm Pyrah and Towerlands Diamond Sport produced the only double performance among last week's starters to win the Austin Rover Stakes at the Royal Show in Warwickshire yesterday for the second year in succession.

Roma sign Boniek

Soccer: Polish international Zbigniew Boniek yesterday left European Cup holders Juventus to join AS Roma for an undisclosed fee. The 29-year-old striker, who helped Juventus to four major trophies, has signed a three year contract.

Fish stocks at risk from the invisible killer

Regional water authorities, such as the Environment Agency, have a duty under the Salmon and Freshwater Fisheries Act, 1975, to maintain, improve and develop salmon, trout and freshwater fisheries in their areas as understandingly sensitive on the subject.

IN BRIEF

- Roma sign Boniek: Soccer: Polish international Zbigniew Boniek yesterday left European Cup holders Juventus to join AS Roma for an undisclosed fee.

FOR THE RECORD

- TENNIS: Wimbledon: Men's singles: First Round: C. Kilde Meyer (GER) and M. Sukovic (YUG) 6-3, 6-2, 6-1.

TODAY'S FIXTURES

- CRICKET: University match (11.30 to 6.30): Lord's: Oxford v Cambridge.

RUGBY UNION

- Surprise on tour: Wellington, (Reuter) - The New Zealand selectors made one surprise choice in an otherwise largely predictable 30-man squad.

POLO

- Centauris in close call: The Texaco British Open Championship, for which 11 teams have entered and which is divided into two leagues, commenced yesterday at Midhurst, Sussex.

Advertisement for Roma sign Boniek, mentioning soccer player Zbigniew Boniek and his transfer to AS Roma.

Advertisement for Today's Fixtures, listing cricket and tennis matches.

Advertisement for Fishing, discussing fish stocks and environmental concerns.

DEATHS
THEODOSIUS - Louis aged 29, ...
WEDG - On June 22 1985, peacefully ...

MEMORIAL SERVICES
BROOKS, OLIVER - A Service of ...
SHORE - Memorial concert for ...

FORTHCOMING EVENTS
WANTED - Large Warehouses and ...
HARD-WORKING Businessman (aged ...

BIRTHS
SIRIMON - On 30th June 1985, at St ...
BAILLIE - On June 25 to Julie and ...

DEATHS
GRIEVE, George Charles, late of 33 ...
HARRISON, Mrs. Mary, Phyllis ...

DEATHS
MURPHY, Alfred Edward, late of ...
MURPHY, Alfred Edward, late of ...

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PERSONAL COLUMNS
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HOLIDAYS AND VILLAS
HUGE FLIGHT SAVINGS
BOOK NOW AND BEAT THE INCREASES

FLIGHTS THIS WEEK
ATHENS 5/7 £89 CORFU 7/7 £99
CRETE 7/7 £119 FARO 7/7 £99

ISLANDS IN THE SUN
CORFU 8, 16 July
CRETE 9, 16 July
ZANTE 11, 18 July

DISCOUNTED FARES
JOURNO 29/29 return
NAIROBI 21/10 return
NORFOLK 21/10 return

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Arthritis: Greatest single cause of disability in the UK

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